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### **K'Tigaaning Midwives is seeking a General Registrant**

We are looking for a General Registrant to join us at our small, northern midwifery practice. We are a clinic that works in both the MPG and IMP models. Our ideal candidate is a midwife who is confident with both in and out-of-hospital births, is consistent with our values of social justice, and is willing and able to work in a shared care model with an NR midwife. As a northern Indigenous practice, we are dedicated to teaching new midwives and most often have a senior student. As a small practice, all the midwives need to be willing and able to support and teach this student.

Hospital privileges are required, though straightforward to obtain in our community, and working with computer charting/EMR is a definite asset.

We are currently 3 midwives (2 GRs and 1 NR) working in a primary call model. We have approximately a 40-50% out-of-hospital birth rate with many of those occurring at our lovely clinic. We have privileges at the North Bay Regional Health Center (NBRHC) where epidurals and oxytocin are a transfer of care. We are committed to work-life balance, including regular weekends off, and adequate holiday time.

K'Tigaaning Midwives (KTM) is a small Indigenous-focused practice, on Nipissing First Nation, adjacent to North Bay, Ontario. We also have a satellite office in Powassan (not currently in use due to the pandemic), a half-hour south in a community which hosts many Amish families. We serve these main communities and all outlying areas. It is important to us that any successful candidate be comfortable and adept at caring for our many diverse communities, which include BIPOC, Amish, and 2SLGBTQIA folks. A strong grounding in progressive, social justice-focused work is a definite asset.

KTM is located 3 ½ hours north of Toronto. It is situated in a region that is considered a paradise for any outdoor enthusiast as we are surrounded by lakes, trails, as well as downhill and cross-country skiing facilities. You can still be on call

C. Couchie    R. Dennis, RM    A. tenWesteneind, RM    A. Carbonneau, RM



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and enjoy a variety of leisure activities. Our local arts and music scene keeps getting better, despite some pandemic setbacks.

If interested, please contact Rachel Dennis Couchie and Aimée Carbonneau at the email above, with "GR position" in the subject line.

If you identify as 2SLGBTQIA or BIPOC, we encourage you to self-identify in your application, as we are committed to employment equity and diversity at our clinic.

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