

Locum Midwife – Extended Midwifery Care Model Program

Location: Scarborough, Ontario, Canada

Organization: Ancestral Hands Midwives

Ancestral Hands Midwives (AHM), a Black-led, Black-serving, Black-focused nonprofit organization, is seeking a **Locum Midwife** to provide coverage within our Extended Midwifery Care Model Program. This full-time position offers a unique opportunity to provide culturally safe care to Black clients during the prenatal and postpartum periods, without on-call and intrapartum responsibilities.

About the Role:

The Locum Midwife will work a structured 40-hour work week as part of a collaborative team providing prenatal care, dyad-based postpartum care (including home visits), feeding support, well-person care, health education and non clinical program development work.

AHM's Extended Midwifery Care Model Program is designed to address gaps in access to perinatal care and improve outcomes and experiences for Black clients. The successful candidate will be comfortable working in an innovative and evolving program and committed to delivering care that is grounded in cultural humility and client advocacy.

Responsibilities:

- Provide prenatal, postpartum, newborn, and reproductive health care to a caseload of clients, including working in collaboration with obstetricians for high risk clients
- Collaborate with the program's consultant obstetrician and interdisciplinary care partners
- Develop and facilitate group education sessions, workshops, and health promotion activities
- Support client referrals to relevant health and social services
- Engage in community-based outreach and represent the program at events or partner engagements
- Document care using EMRs and contribute to team planning and evaluation efforts
- Other duties as mutually agreed upon

What We're Looking For:

- Registered Midwife in good standing with the College of Midwives of Ontario (CMO)
- Active Association of Ontario Midwives (AOM) voting member
- Minimum two years' experience in clinical midwifery care
- Experience providing culturally safe and affirming care to Black communities
- Knowledge of Black community resources and an understanding of the issues affecting Black communities
- Excellent communication and interpersonal skills

- Proficiency with electronic medical records
- Adaptable, collaborative, and committed to innovation in service delivery

We Offer:

- A supportive and purpose-driven team environment
- A structured yet flexible schedule without on-call or intrapartum care responsibilities
- The chance to make a real difference in the lives of Black birthing people and families within a growing, community-focused program

Contract Duration:

- Start date: September 2, 2025
- End date: December 12, 2025.

Ideally training days will take place in August and there is some flexibility with contract start and end dates which will be discussed with shortlisted candidates.

Salary: \$58/hr up to 40 hrs per week

How to Apply:

Please send your resume and a brief letter of interest to althea@ancestralhands.ca. We especially encourage applications from midwives with lived experience in Black communities and a demonstrated commitment to reproductive justice.