

Midwife – Ancestral Hands Midwives Extended Midwifery Care Model Program

Location: Scarborough, Ontario, Canada

Ancestral Hands Midwives (AHM), a Black led, Black serving, Black focused not for profit organization, is seeking an innovative midwife to join our extended midwifery care model team. The desired candidate will provide culturally congruent prenatal and postpartum care with a strong focus on education, advocacy and connection to community services.

The midwife will provide prenatal care, dyad-based postpartum care (including home visits), feeding support, well-person care and group education. The midwife working in this role will NOT be providing intrapartum care and will work a combination of days, evenings and weekends based on client need(s) and the scheduling of education initiatives and outreach. There is some flexibility regarding scheduling.

AHM, is an innovative program designed to address the complex needs of Black clients who do not qualify or cannot obtain maternity care in a traditional midwifery practice group setting. The program will employ strategies to reduce disparities in maternal outcomes and improve the experience of care for Black people during the perinatal period. We are seeking a midwife who is up to the challenge of building this new program from the ground up and working in a small, tight knit team environment.

Responsibilities:

- Provide midwifery care to a caseload of clients within the extended midwifery care model program, striving for optimal health outcomes for both the birthing person and baby.
- Provide prenatal, postpartum and newborn care for clients, including pregnant people deemed 'high risk,' in collaboration with the program consultant obstetrician.

- Work collaboratively with the program consultant OB, the interprofessional primary care team at TAIBU and community health and social service agencies, in addressing identified client needs.
- Engage in community outreach and educational activities to promote awareness of midwifery care and the Ancestral Hands Midwives program.
- Provide culturally relevant health education and health promotion that is responsive to client needs.
- Provide reproductive care and contraceptive education.
- Develop and facilitate educational groups, workshops and presentations.
- Facilitate client referrals to appropriate health and social services, including diagnostic services, support programs, and community-based health agencies.
- Actively participate in the planning, development, implementation and evaluation of the program and act as a liaison with partner/referring agencies.
- Other duties as mutually agreed upon.

Skills:

- Adaptability, flexibility and ability to evolve the program on an ongoing basis to meet identified needs.
- Self-Starter with strong organization skills.
- Able to work well in an interdisciplinary environment and has the ability to uphold our unique midwifery model and values in various healthcare environments.
- Strong interpersonal and communication skills, with the ability to establish rapport with clients and work effectively as part of a multidisciplinary team.
- Knowledge of evidence-based practices in midwifery care, including a commitment to promoting informed decision-making.
- Proficiency in the use of electronic medical records and other relevant software applications and technology.
- Flexibility to accommodate variable work hours.

Qualifications:

- Registered midwife (RM) in good standing with the College of Midwives of Ontario (CMO).
- A minimum of 2 years of experience practicing as a midwife.
- Experience in the provision of culturally competent care and a commitment to honouring diverse cultural traditions and practices.
- Lived or career experience working with the Black community.

We offer:

- Supportive work environment fostering professional growth and development.
- Collaborative team atmosphere.
- Opportunity to provide culturally sensitive care to diverse populations and make a positive impact on clients' lives.

Salary:

\$117,150 per annum + benefits

How to Apply:

Please submit your resume and cover letter to info@ancestralhands.ca with the subject line "Midwife Application." We kindly request that you outline your experience with culturally congruent care in your cover letter. Midwives interested in both full time or part time positions are encouraged to apply. We thank all those who apply; however only shortlisted candidates will be contacted for an interview.

Ancestral Hands Midwives is committed to equity, diversity, and inclusion. We encourage applications from individuals of all backgrounds, including those from underrepresented communities.