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Blue Heron Midwives

30 Dupont Street East, Unit 105

Waterloo, Ontario

N2J2G9

General Registrant Locum Start Date: January 2026

Blue Heron Midwives is located in the heart of Uptown Waterloo and proudly serves the surrounding communities, including Kitchener, Waterloo, Baden, New Hamburg, and Woolwich Township. The Waterloo Region is a vibrant and diverse area experiencing steady growth. It offers a unique mix of urban and natural spaces, with excellent restaurants, a lively arts and culture scene, abundant outdoor recreation, and access to some of Canada's top tech companies, two universities, and a college.

Established in 2011, our practice provides inclusive and client-centered care to a diverse population. We are especially committed to supporting underserved groups, including newcomers to Canada, and refugees. Our model of care includes an innovative blend of individual and group prenatal and postpartum programs through Connecting Pregnancy and New Baby Time, which help foster connection and community for expectant and new parents during what can be a socially isolating time. Our home birth rate exceeds 20%, and we are proud to support a wide range of birthing experiences, whether first-time parents, grand multips, or anyone in between, across all birth settings. We are a team of eight midwives working in a supportive shared care model that prioritizes sustainability and work-life balance. We provide ample off-call and vacation time in a fun & collaborative atmosphere. We offer protected clinic time (clinic without being on call), 4-day weekends approximately every other week, and a rotating dedicated midwife for 2nds & sleep relief.

We hold privileges at the Waterloo Regional Health Network (formerly Grand River Hospital) in Kitchener, a Level 2+ facility with approximately 4,500 births annually. We maintain full scope of practice, including care for clients receiving epidurals, most oxytocin inductions and augmentations. Our midwives enjoy strong, collaborative relationships with our interprofessional colleagues within this busy and supportive hospital environment.

We are currently seeking a midwife to cover a leave, with orientation and clinic beginning in December 2025 and caseload starting in January 2026. There is potential for this position to become permanent. If you are looking to live and work in a mid-sized city with a small-town feel, explore three beautiful rivers by paddle, and be part of a team that works hard and laughs even harder—Blue Heron Midwives may be the right fit for you.

Applicants are invited to forward their CVs by email to Blue Heron Midwives at info@blueheronmidwives.com.

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To learn more about Blue Heron Midwives please visit our website at

www.blueheronmidwives.com

We look forward to hearing from you soon!