



## **Tenure Track Position in Indigenous Midwifery**

**(CS-T-097)**

### **The Opportunity:**

The Midwifery Education Program (MEP) in the Faculty of Community Services at Ryerson University in the city of Toronto on the territory of the Anishinaabeg, Haudenosaunee, and Huron-Wendat peoples invites applications for a tenure-track position, at the Assistant Professor level, beginning July 1, 2019, subject to final budgetary approval. The area of specialization is in Indigenous midwifery.

The MEP is committed to lifelong learning, currency in practice, self-reflection and personal development in equity and inclusion. The MEP values a faculty complement that reflects the diverse identities comprising the greater Toronto area (GTA) in which it resides. The MEP welcomes applications from those who would contribute to the further diversification of our staff, our faculty and its scholarship. Candidates who will assist us to expand our capacity for diversity in the broadest sense are encouraged to apply.

### **Responsibilities:**

The primary area of specialization for this position is Indigenous midwifery. Other areas of specialization include midwifery clinical management with cultural sensitivity and respect, interprofessional collaboration, client advocacy and best practices informed by current evidence and familiarity with the Canadian and Ontario healthcare system.

The successful candidate will engage in a combination of teaching, research and service duties. The candidate will be expected to: pursue an innovative and independent research program that is externally funded and produces high quality research; teach at the undergraduate and graduate levels; contribute to the undergraduate and graduate programs including taking a role in Indigenous curriculum development and expansion as appropriate; engage in faculty service and research; and participate in the academic life of the Department of Midwifery Education, the Faculty, and the University. Midwifery faculty will be employed by Ryerson for a minimum of 50% of a full-time position with the requirement that they maintain a midwifery practice sufficient to qualify for registration as set out below.

### **Qualifications:**

Candidates must hold a master's degree in a related discipline and either be registered with, or eligible for registration with the College of Midwives of Ontario. Alternatively, they may be registered with another midwifery regulatory body, subject to the Dean's recommendation and approval of the Vice-Provost, Faculty Affairs. Candidates must be able to demonstrate expertise in Indigenous Midwifery and possess the knowledge and skills necessary to teach Indigenous midwifery content at the undergraduate level. In addition, candidates must be able to demonstrate significant experience in clinical midwifery practice. Candidates must have a demonstrated commitment to upholding the values of equity, diversity, and inclusion as it pertains to service, teaching, and scholarly, research or creative activities.



Candidates must demonstrate familiarity with midwifery professional issues in Ontario, and hold a demonstrated record of service to vulnerable communities, community organizations or health-related committees (such as the Association of Ontario Midwives and/or the National Aboriginal Council of Midwives). Candidates must hold a strong research profile (e.g., evidence of an emerging scholarly record, ability to establish and maintain an independent, externally funded research program), evidence of high-quality teaching and student training, and a capacity for collegial service.

### **About our school:**

Ryerson's school of Midwifery ([www.ryerson.ca/midwifery](http://www.ryerson.ca/midwifery)) has undergone significant growth and diversification over the past decade, with 4 new tenured or tenure-track faculty hires, twice the number of students admitted, creation of a new post-baccalaureate stream and deepened collaborations with a growing number of midwifery practices in and around the GTA. Our faculty have contributed to scholarship in remote and rural perinatal care, midwifery history, respectful and equitable midwifery care of vulnerable populations (e.g., new immigrant and refugees, adolescents, uninsured), supporting the vaginal biome with probiotics, outcomes of midwifery clients, ethical considerations surrounding VBAC, and choice of birthplace, to name a few. The Midwifery Education Program is a consortium of three universities, Ryerson, McMaster and Laurentian Universities. The school will be moving to the newly constructed Daphne Cockwell Health Sciences Centre at 288 Church Street in 2019, which boasts multiple clinical education suites, laboratory, research and classroom spaces.

### **How to apply**

Applicants should submit their application online via the Faculty Recruitment Portal (click on Apply below to begin). The application must contain the following:

- A letter of application and curriculum vitae,
- Three (3) recent research publications,
- Results of teaching evaluations (or equivalent evidence, such as a teaching dossier),
- The names of at least 3 individuals who may be contacted for reference letters.

**Please indicate in your application if you are a Canadian citizen or a permanent resident of Canada.**

Applications and any confidential inquiries can be directed to the Department Hiring Committee Chair Karline Wilson-Mitchell at [k.wilsonmitchell@ryerson.ca](mailto:k.wilsonmitchell@ryerson.ca).

Indigenous candidates who would like to learn about working at Ryerson University, the city and the Indigenous community are welcome to contact Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, Ryerson University, at [t26king@ryerson.ca](mailto:t26king@ryerson.ca). Click [here](#) for the Ryerson Aboriginal Student Services Information video.

The review of applications will begin **December 31, 2018**, and will continue until the position is filled.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Renee Gordon, Human Resources Advisor at [renee.gordon@ryerson.ca](mailto:renee.gordon@ryerson.ca).

### **Equity at Ryerson University**

At the intersection of mind and action. Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nation, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016, 2017 and 2018. To learn more about our work environment, colleagues, leaders, students, and innovative educational environment, visit [www.ryerson.ca](http://www.ryerson.ca), check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) on Twitter, and visit our [LinkedIn company page](#).

Ryerson recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Search committee members have been instructed to give careful consideration to diverse experiences, to knowledge, and be sensitive to the impact of career interruptions in their assessments.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA).

- The RFA collective agreement can be viewed at: [https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA\\_CA\\_2015\\_to\\_2018.pdf](https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf)
- The RFA's website can be found at: [www.rfanet.ca](http://www.rfanet.ca).
- A summary of RFA benefits can be found at: <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>