

## Call for Committee, Work Group and Task Force Members: Get Involved in Your Professional Association!

The AOM is looking for members for committees, work groups and task forces. These groups are important contributors to the ongoing success of your professional association. **They provide expertise, direction, and action, and ensure the voices of members are included in all aspects of AOM activity.** Our current groups are active, highly productive and contribute immensely to the strength and growth of the AOM. New members bring **ideas, energy, perspective and experience** – all vital ingredients to the continued success of your association.

All groups meet virtually. Location is not a barrier to participation. Groups are supported by staff to ensure members use their limited time effectively.

**Please consider volunteering to be a member of this important group:**

- **Quality, Insurance and Risk Management Committee**
- **Timing of New Registrant Offers Task Force**

The AOM recognizes the dignity and worth of every person and is committed to creating an environment that is safe, accessible, inclusive and respectful of members, staff, and the public. The Board of Directors adheres to a [Racial Justice, Diversity, Equity and Inclusion Policy](#). **Applications are encouraged from representatives of the diverse communities within the membership.**

### **Quality, Insurance and Risk Management Committee**

The Quality, Insurance and Risk Management (QIRM) Committee provides strategic guidance to the Board on quality-of-care matters, including risk management and liability insurance policies. This work is guided by the [QIRM Values Statement](#). This Committee is made up of a dynamic group of midwives who are eager to share their expertise and mentorship with new members.

The responsibilities of the QIRM Committee include:

- Identifying priority clinical and practice management risks and opportunities for quality improvement, especially considering that risks and opportunities may differ for IBPOC communities and therefore require different approaches
- Recommending and supporting the implementation of appropriate mitigation strategies and quality improvement initiatives, some of which may need to be specific to the needs of IBPOC clients or midwives

- Keeping abreast of trends and new initiatives related to quality improvement and risk management, especially those for IBPOC communities
- Maintaining a relationship with the insurance carrier(s) on behalf of the board and monitor the appropriateness of coverage and access to defense counsel through the AOM's policy of malpractice insurance for midwives

Committee members also commit to building knowledge on, addressing, and deconstructing varying systems of oppression in midwifery including, but not limited to, racism, homophobia/ heterosexism, transphobia/ cissexism, xenophobia, and ableism.

## Membership

The QIRM Committee is currently seeking to fill **two (2)** open member positions. Membership terms on the QIRM Committee are five years, with a potential to renew once.

The committee will have a **minimum of six meetings per year**, including one full-day meeting in person (when possible), with members off call. Committee members will also be required to provide input between meetings via telephone or e-mail.

IBPOC midwives and midwives working in northern practices or alternative ways of practicing are encouraged to apply.

## Timing of New Registrant Offers Task Force

The purpose of the Timing of NR Offers Task Force is to investigate options which would lead all Midwifery Practice Groups to adopt a common hiring timeframe for MEP students.

The responsibilities of the Task Force include:

- Synthesizing the tensions and issues with the current NR hiring practices
- Reviewing evidence on the timing of hiring new registrants:
  - This includes evidence from Ontario midwives (i.e., NOM survey results) and other professional bodies (i.e., law and medicine)
  - The evidence review would also carefully consider the impact of a standard offering time period on diversity, equity and inclusion
- Considering all available options to promote consistent hiring time-frames
- Developing a recommendation on the offering of NR positions to present to members
- Providing feedback on the implementation plan and evaluate its uptake by MPGs

## Membership

We are seeking 7 to 9 members with diverse experiences:

- Diversity of lived experiences including at least 3 midwives who identify as an Indigenous,

Black or racialized midwife.

- Practice partners at MPGs who are specifically responsible for the hiring of NRs
- Student midwives or midwives within their first five years of practice

Members of the task force will operate on an ad-hoc basis until the completion of the project, estimated to be 18 months, after which the Task force will be dissolved.

## Meetings

The Task Force will meet 4 to 6 times over the course of the year. Task Force members may also be required to provide input between meetings via telephone or e-mail.

## How to Apply for a Committee, Work Group or Task Force

Please fill out the [Statement of Interest Form](#)

For any questions or further information please contact Sonia Tavares, Executive Assistant at [executiveassistant@aom.on.ca](mailto:executiveassistant@aom.on.ca). **Deadline for submissions is March 27, 2024, at 11:59 p.m. (EST).**

Volunteer members are expected to follow the [Board Code of Conduct Policy](#) and [Racial Justice, Diversity, Equity and Inclusion Policy](#).