

Call for Committee, Work Group and Task Force Members: Get Involved in Your Professional Association!

The AOM is looking for members for committees, work groups and task forces. These groups are important contributors to the ongoing success of your professional association. **They provide expertise, direction, and action, and ensure the voices of members are included in all aspects of AOM activity.** Our current groups are active, highly productive and contribute immensely to the strength and growth of the AOM. New members bring **ideas, energy, perspective and experience** – all vital ingredients to the continued success of your association.

All groups meet virtually. Location is not a barrier to participation. Groups are supported by staff to ensure members use their limited time effectively.

Please consider volunteering to be a member of this important group:

- **Audit Committee**
- **CKT Committee**
- **Negotiations Task Force**

The AOM recognizes the dignity and worth of every person and is committed to creating an environment that is safe, accessible, inclusive and respectful of members, staff, and the public. The Board of Directors adheres to a [Racial Justice, Diversity, Equity and Inclusion Policy](#). **Applications are encouraged from representatives of the diverse communities within the membership.**

Audit Committee

Do financial issues interest you or would you like the opportunity to learn more about how to think strategically about financial issues in a supportive environment? The Audit Committee provides guidance and support with managing the AOM's financial resources and mitigating organizational risk. It reviews the AOM's activities and makes recommendations to the Board of Directors about improving practices and/or reducing potential risk to the organization, including financial risk.

Committee responsibilities include:

- Overseeing the AOM's use of financial resources
- Monitoring the AOM's financial controls
- Monitoring the AOM's risk management controls, specifically to reduce exposure to significant risk
- Evaluating and recommending the AOM's auditors to the membership and Board of Directors

Membership

We are seeking to fill **1 member position on this committee**. Members serve a two-year term, renewable twice. The committee typically meets **four or five times** per year and members may be required to provide input between meetings via telephone or email. Members will be selected based on expressed interest and to best represent membership demographics.

Clinical Knowledge Translation Committee

The Clinical Knowledge Translation (CKT) Committee provides guidance and support to the AOM's ongoing work in Clinical Practice Guideline (CPG) development, knowledge translation, and midwifery educational/ professional development in accordance with the AOM strategic plan. This Committee is made up of a dynamic group of midwives who are eager to share their expertise and mentorship with new members.

The responsibilities of the CKT Committee include:

- Identify priority clinical topics to consider for resource development or educational programming.
- Ensure CPGs and other knowledge translation resources are developed according to "[A Values-Based Approach to CPG Development](#)"
- Participate in the GRADE process of CPG development as required including reviewing drafts and applying the AGREE tool to final CPG drafts
- Review clinical knowledge translation products (client handouts, clinical data discussions, mobile apps, infographics etc.)
- Advise on the development of CKT policies and procedures which incorporate principles of racial justice and health equity, and which explore the ways in which colonization and systemic racism has compromised access to or quality of care for Indigenous, Black and racialized birthing communities
- Assist in developing strategies for the dissemination, uptake and evaluation of CPGs and other knowledge translation resources

Committee members should have some experience in guideline development and/or knowledge translation as well as a commitment to building knowledge on, addressing, and deconstructing varying systems of oppression in midwifery including, but not limited to, racism, homophobia/ heterosexism, transphobia/ cissexism, xenophobia, and ableism.

Membership

The CKT Committee is currently seeking to fill **two (2)** open member positions. Membership terms on the CKT Committee are three years, with a potential to renew twice.

The committee will have a **minimum of three meetings per year**. Committee members will also be

required to provide input between meetings via telephone or e-mail.

The committee has assessed its current makeup and representation and has identified a particular need for additional representation from the following:

- Midwives working in rural or remote areas
- Midwives with higher home birth rates
- Midwives who identify as IBPOC

Negotiations Task Force

The purpose of the Negotiations Task Force is to provide guidance and support to the negotiations team in a timely manner on negotiations with the Ministry of Health to the board.

The responsibilities and delegated powers of the task force include:

- Extensive consultation with membership, which may include focus groups
- Review and provide critical feedback on negotiations proposals to ensure proposals are cogent, reasonable, and properly costed.
- recommendations for negotiation priorities to the membership and the Board
- recommendations to the Board on offers made by the government

Membership

The Negotiations Task Force is currently seeking to fill **nine (9) member positions**.

- Up to 8 representative Chairs or delegates from the following committees and working groups:
 - Indigenous Midwifery Advisory Committee (IMAC)
 - Racial Equity Committee (REC)
 - Disability Equity Work Group (DEWG)
 - Quality, Insurance and Risk Management Committee (QIRM)
 - EMCM Work Group
 - Midwifery Sustainability Task Force
 - Clinical Practice Guideline Committee or Midwifery Research Work Group
- One Indigenous midwife

The Task Force's term will last for the duration of that round of negotiations for the upcoming 2023 negotiated agreement. The Task Force will have a minimum of three meetings prior to the start of negotiations.

How to Apply for a Committee, Work Group or Task Force

Please fill out the [Statement of Interest Form](#).

For any questions or further information please contact Sonia Tavares, Executive Assistant at executiveassistant@aom.on.ca. **Deadline for submissions is June 7, 2023, at 11:59 p.m. (EDT).**

Volunteer members are expected to follow the [Board Code of Conduct Policy](#) and [Racial Justice, Diversity, Equity and Inclusion Policy](#).