

## **Midwife - Ancestral Hands Midwives (AHM)**

**Location:** Scarborough, ON

**Position:** Full-time and Part-time opportunities available

Ancestral Hands Midwives (AHM) is seeking Registered Midwives to join our team as we expand to a full-scope model of care through Primary Care Action Teams.

AHM is a Black-led, community-rooted non-profit organization providing culturally safe, racially concordant, and trauma-informed care for Black birthing people and their families. Our model is designed to improve outcomes and address systemic barriers in Black reproductive health.

This is not a standard midwifery practice. AHM is actively building a full-scope, team-based model that integrates intrapartum care, community practice, and wraparound supports. Midwives joining AHM should be prepared to work in a dynamic, evolving model focused on both clinical care and health equity.

### **Role Overview**

Midwives will participate in:

- A dedicated on-call birth team providing intrapartum care (home and hospital)
- Community midwifery care, including clinic, home & postpartum visits and outreach work

### **Responsibilities**

- Provide antenatal, intrapartum, and postpartum midwifery care
- Participate in a shared on-call rotation
- Offer primary care services (e.g., Pap tests, STI screening, mental health screening, referrals)
- Facilitate prenatal education, workshops, and community outreach
- Collaborate with hospital teams, primary care providers, and community partners
- Contribute to program development and culturally relevant care initiatives

## Qualifications

- Registered Midwife in good standing with the College of Midwives of Ontario and active membership with the Association of Ontario Midwives
- Commitment to culturally safe, anti-racist, and trauma-informed care
- Experience or interest in community-based and equity-focused practice
- Ability to work collaboratively in an interprofessional environment

## Why Join AHM?

- Be part of a Black-led, community-rooted model of care
- Contribute to innovative, full-scope midwifery program
- Engage in work that combines clinical care, education, and systems change
- Join a growing team focused on sustainability, collaboration, and impact

## Application

Please submit your resume to [info@ancestralhands.ca](mailto:info@ancestralhands.ca) with the subject line **“Midwife Application.”** While we don't require a formal cover letter, please provide a few paragraphs describing your experience with culturally safe care and your interest in working within a non-traditional midwifery model.

Midwives interested in both full time and part time positions are encouraged to apply. We thank all those who apply; however, only shortlisted candidates will be contacted for an interview.