



# Community Midwives of Kingston

## We have a 2nd funded NR position!!

We are a growing team of midwives known for our strong sense of humour and commitment to maintaining a healthy work-life balance. Our practice is grounded in collaboration, mutual support, and thrives on shared responsibility and creative call models. CMK midwives are supported by an exceptional administrative team and utilize Accuro EMR. Our newly built clinic space includes a birth room with a birthing tub and thoughtfully chosen amenities designed to support a calm, comfortable, birthing option for Kingston families. We are strong supporters of home birth as a valid and informed choice for families.

We are seeking a second NR midwife to join our team as our midwifery family has grown (yay babies!). The successful candidate(s) will be supported through clinic, community and hospital orientation, followed by mentorship throughout the NR year by a team of assigned midwives. Team structure and on-call scheduling will be developed collaboratively with client due dates beginning as soon as you desire. While we have one midwife currently on parental leave, we are hopeful that this is an ongoing position as we have strong TPA support and a substantial waitlist.

We hold privileges at [Kingston Health Sciences Centre \(KHSC\)](#) and maintain excellent, collaborative working relationships with obstetricians, nurses, anaesthesia, and hospital leadership. Our scope includes epidural and induction management, as well as water birth using stand-alone tubs. Our oxytocin induction protocol is a collaborative model that returns care to midwives once active labour is established. KHSC is a Level 3 teaching hospital affiliated with Queen's University, offering opportunities to engage in interprofessional education with RN, NP, medical students, and GP fellows, should this be of interest.

[Kingston](#) is a vibrant, welcoming city that offers a rich mix of arts, culture, dining, and outdoor recreation. With a lively downtown, easy access to rural landscapes, and proximity to Toronto, Ottawa, and Montréal, Kingston offers flexibility for many lifestyles and family configurations, all along the stunning shores of Lake Ontario.

### **Our Commitment to Equity and Inclusion**

We are committed to fostering an inclusive, respectful, and supportive workplace. We encourage applications from midwives who identify as Indigenous, Black, racialized, 2SLGBTQIA+, disabled, or from other equity-seeking communities, as well as those returning to practice or seeking a supportive transition into a new team. Let us know if you require accommodations throughout the recruitment and onboarding process.

If you are interested in joining a collaborative practice that values sustainability, humour, and respectful care—for both clients and colleagues—we would love to hear from you. **Please send a CV and letters of reference to: [info@kingstonmidwives.ca](mailto:info@kingstonmidwives.ca) attn: Kaz McKinley-Jones RM.**