Internal/External Posting

Registered Midwives

Black Health and Social Services Hub

Permanent Full time Position: 35 hours per week

Expected Start Date: November 2026

No. of Positions: 2

Salary Range: $110,176.53- $128,963.17 ($60.53-$70.85 per hour)

Location: Brampton and various locations across Peel

This is an existing opening. Artificial Intelligence tools may be used to screen candidates.

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment. Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

The Black Health and Social Services (BHSS Hub) is an Afrocentric, culturally-affirming hub offering primary health care, social services and mental health and addictions support to Black, African and Caribbean (BAC) communities in Peel Region. Roots Community Services, LAMP Community Health Centre and the Canadian Mental Health Association (CMHA) Peel Dufferin are partnering to offer this initiative which was being designed with the holistic health of the individual as the primary focus. This ensures that services are easily accessible and closer to home for Black, African and Caribbean (BAC) communities in Peel.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Under the direct supervision of the Primary Care Manager, BHSSH and as a member of an interdisciplinary team, the midwife provides service through individual treatment, groups, or consultation to families & caregivers at the centre or in the community. This is a non-call position.

Under the supervision of the Primary Care Manager, the role of a Registered Midwife, as a primary health care professional, will promote healthy pregnancies, safe childbirth experiences, and support the physical and emotional well-being of mothers and infants. This is achieved by providing comprehensive maternal and newborn healthcare services, including prenatal assessments, labor and delivery support, postpartum care, health education and, referral to other disciplines as appropriate. The Registered Midwife will ensure that all organizational policies of LAMP and standards of the College of Midwives of Ontario are followed.

Primary Responsibilities

- Provide comprehensive midwifery care including assessment, diagnosis, prenatal, postpartum, and newborn care in accordance with the Midwifery Act and the College of Midwives of Ontario (CMO) standards.
- Deliver sexual and reproductive health services such as contraceptive counselling, PAP testing, STI screening, and pregnancy options counselling.
- Design, pilot, implement, and evaluate new programs and initiatives; and identify gaps in services affecting Black birthing people and families

- Ensure communication with other health care providers regarding patient care, making referrals as needed for comprehensive care, being involved in outreach and committee work.
- Document patient visits thoroughly and accurately in the client record daily.
- Develop and facilitate prenatal classes, workshops, and community education initiatives
- Participate in outreach activities that increase awareness of midwifery and Black maternal health
- Support programs such as Birthing While Black and other community-based initiatives
- Build and maintain relationships with community organizations and healthcare partners
- Adapt effectively to diverse individuals, communities, and dynamic situations, demonstrating cultural humility and appreciation for different perspectives working effectively with patients to achieve common objectives.
- Foster client motivation and engagement to work collaboratively toward shared health and wellness objectives.
- Ensure equipment is maintained and assist with updating capital inventory.
- Ensure clinical supplies are available when required.
- Monitor client scheduling, manage waitlists, and optimize clinic flow.
- Perform other duties as assigned by Manager

Required Qualifications

- Registered Midwife in good standing with the College of Midwives of Ontario
- Experience in community-based practice, health promotion, program development, or outreach is considered an asset
- Strong communication, collaboration, and relationship-building skills
- Demonstrated commitment to equity, social justice, and improving health outcomes for Black communities
- Current NRP, CPR and emergency-skills certifications.
- Demonstrated experience not only in the provision of low-risk prenatal, complex prenatal, intra-partum and post-partum care for pregnant clients and their babies
- Demonstration of knowledge, understanding and practicing of infection control and prevention.
- Knowledge of and experience using Electronic Health Records (EHR) databases

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to Calm (meditation, sleep stories, self-care tools) and access to employee engagement platform Motivosity
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts. This is a non-call position focused on prenatal and postpartum care, health education, community outreach, and program development.

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Internal applications, please send your applications through ADP, kindly refer to the ADP Internal application guide. If you have any questions, you can reach out to the Human Resources team:

Internal Deadline:* *November 6th 2026

External applications, please apply through LAMP website: ***https://lampchc.org/get-involved/employment/***
https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=f5713d6f-a125-4870-97d4-5bd14171d00f&ccId=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CurrentOpenings&jobId=570383

External Deadline:* *December 31st, 2026

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.