



South Riverdale
COMMUNITY
HEALTH CENTRE



MATCH

MIDWIFERY & TORONTO
COMMUNITY HEALTH

JOB POSTING

REGISTERED MIDWIFE

FULL-TIME, REGULAR POSITION

SALARY RANGE: \$105,580 - \$124,212

OVERTIME ON-CALL PAY: \$24,000 PER ANNUM

INCLUDES HEALTH BENEFITS AND HOOPP

South Riverdale Community Health Centre is a non-profit, multi-service organization that provides primary healthcare, social and community outreach services with an emphasis on health promotion and disease prevention primarily to people of East Toronto. Our mission is to improve the lives of people that face barriers to physical, mental, spiritual and social well-being. We do so by meaningfully engaging our clients and communities, ensuring equitable access to primary health care and delivering quality care through a range of evidence informed programs, services and approaches. As a leader in community health, our locally and internationally recognized community services include cutting-edge primary health services, health promotion, harm reduction, environmental health, community food centre and population-based community programs for marginalized peoples. We value health equity and inclusion and respect in our work and in the delivery of our services.

The Midwifery and Toronto Community Health (MATCH) Program at South Riverdale Community Health Centre (SRCHC) is seeking a full-time, permanent addition to our midwifery team (Staff Midwife). The 5th midwife joining our team will share in all aspects of our team-based practice. With this expansion of our program, our team plans to begin offering a new, hospital-based service in addition to our current practice. This new service is in development and depending on the date of hire, the new midwife will have opportunities to help shape and develop this new service.

Group/Practice Profile:

MATCH is a midwife-led reproductive health care program funded through the EMCM stream by the Ministry of Health, providing services as part of a multidisciplinary clinical team at SRCHC. MATCH provides complete reproductive and sexual healthcare, including obstetrical services (prenatal, intrapartum and postpartum care) and abortion services (medication abortion, and referral pathways for surgical and second trimester terminations and medical management of first trimester pregnancy loss). We also provide care for pregnant people who use drugs through our Substance Use in Pregnancy Pathway (MATCH SUPP). We work in East Toronto, on Treaty 13 territory which was established between the Mississauga's of Credit River of the Anishinaabek Nation and the British Crown.

Position Details:

Our team works in a shared call, highly collaborative model, where regular time off call is provided and a healthy worklife-balance is valued.

Our team prioritizes clients with complex needs and co-morbidities and includes expanded scope work in collaboration with non-midwifery providers, resulting in birth volumes that are lower than a typical MPG caseload.

We have excellent working relationships with our non-midwife colleagues in the Centre, as well as our midwife and non-midwife colleagues at Michael Garron Hospital. Our midwifery team is highly supportive, collaborative and will provide support, training and mentorship as needed to the successful candidate.

We are a teaching practice with opportunity to offer 3rd year, interprofessional student placements for students from Toronto Metropolitan University, as well as occasionally work in supporting students from other disciplines (e.g. Social Work).

This is an excellent opportunity for midwives interested in expanding their scope/knowledge related to substance use in pregnancy, management of early pregnancy loss and medication abortion, issues facing non-insured clients, supporting clients experiencing homelessness and food insecurity, and clients navigating the child welfare system. Our team is deeply embedded in local networks of frontline providers and engaged in regular systems-change work related to improving equity and healthcare access. Our team supports midwives in pursuing non-clinical systems-change/committee work relevant to their interests and our team's goals.

This position is expected to work onsite during the COVID-19 pandemic as required.

Requirements:

- Anti-racist and anti-bias approach to care (please see an abridged version of our program policy before applying <https://www.srchc.ca/match-anti-bias-policy/>)
- Pro-abortion, supportive of unlimited abortion access and provision of care
- General Registrant member in good standing at College of Midwives of Ontario. Minimum 3 years' experience required with a preference for at least 5 years' experience.
- The full-time, permanent staff midwife will be required to obtain privileges at Michael Garron Hospital (MGH) and the Toronto Birth Centre.
- Experience and comfort managing epidural and induction and augmentation of labour with oxytocin is required.
- Become a member of the National Abortion Federation. The successful applicant will need to complete the National Abortion Federation's Medication Abortion for Primary Care Professionals training course.
- Languages spoken other than English, an asset
- Knowledge of systems outside of midwifery related to substance use and mental health, child welfare, shelters, safe consumption and harm reduction services, healthcare access for uninsured clients and an asset.
- Knowledge related to substance use in pregnancy an asset
- Familiarity with PSSuite (EMR) and/or Powerchart an asset
- Experience and skill with first trimester ultrasound (dating and confirmation of IUP), an asset
- Police clearance documentation will be required for employment
- Proof of triple COVID-19 vaccination status will be required for employment

The deadline for applicants is Tuesday, September 6, 2022 at 12:00 p.m. (noon).

Please mail in your cover letter and resume in confidence to:

The Hiring Committee - Registered Midwife
South Riverdale Community Health Centre
955 Queen Street East
Toronto, ON M4M 3P3



Or by email to: humanresources@srhc.com

Please enter "Registered Midwife" in the subject line of your email.

No faxes, phone calls, or requests to meet please.

This is a non-bargaining unit position.

SRCHC welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

SRCHC is an equal opportunity employer. We would like to thank all those that apply but only those selected for an interview will be contacted.

SRCHC encourages applicants who are racialized (IBPOC) and/or applicants who face any barriers as a result of systemic discrimination with varied personal and professional experience to apply for this position.

SRCHC encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, deodorants, lotions, hairspray, etc.) while at the Centre.