



## BARRIE AREA NATIVE ADVISORY CIRCLE

125 Bell Farm Rd, Suite 205 Barrie, ON L4M 6L2

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### JOB POSTING

#### Job Details:

Position	Indigenous Midwife
Program or Team	Mamaway Wiidokdaadwin
Location	Orillia – In-Community, Mobile and Regional Work Required
Supervisor	Executive Director Mamaway Wiidokdaadwin
Term	1.00 FTE Permanent
Salary	\$130,000.00-132,400.00 & Benefits Package (Including HOOPP)
Closing	June 24 at 4:00pm

#### About the Organization:

The Barrie Area Native Advisory Circle (BANAC) is a regional social planning and development organization which provides innovative programs and service to Indigenous communities in Simcoe County, Muskoka, and York Region, including wholistic Health Services through the Mamaway Wiidokdaadwin Primary Care Team. As an Interprofessional Health Care Team, Mamaway team members provide primary care, mental health, traditional healing and health promotion services for Indigenous communities. We provide wholistic services in clinic locations, community and in partnership with mainstream service partners.

#### About the Role:

The Indigenous Midwife will positively impact the community by offering culturally relevant support as well as meeting the patients where they are at. This level of support will provide a wrap-around approach for the parents and child(ren), starting their journey with a sense of connectedness and community support. This role will contribute to positive long-term outcomes for those who engage with the Indigenous Midwifery Program. Midwifery care brings birth home to Indigenous communities that has been identified as a pathway that improves health and supports the regeneration of strong families. An Indigenous midwifery model will honour Indigenous culture, languages, and wholistic approach as well as honour these profound and sacred ceremonies through delivery.

#### What You Bring:

- A Bachelor of Health Sciences in Midwifery or diploma/certificate from a recognized Aboriginal Midwifery program.
- A General Registrant in good standing with the College of Midwives of Ontario and QAP up to date or Aboriginal Midwife trained in a recognized community-based apprenticeship program that meets the Canadian Competencies for Midwives;
- Member of the Association of Ontario Midwives, current HIROC liability insurance certificate or eligible to obtain HIROC liability insurance considered an asset
- Minimum one year of experience in Midwifery, along with relevant experience working with Indigenous and marginalized populations seeking equitable care.
- Up to date NRP, FHS, CPR, and Emergency skills certification

- Ability to provide wrap around support navigating the healthcare system and community advocacy during pregnancy and postpartum.
- Work within the Indigenous community, combined with knowledge of Indigenous cultural safety and Indigenous cultural practices.
- Ability to promote and maintain effective and collaborative working relationships with team members, community partners and stakeholders.

### **What We Offer:**

We provide a generous benefits package, including HOOPP, paid vacation, cultural leave, extended holidays, on-going training opportunities and the opportunity to work in a dynamic community-based environment.

We are happy to connect candidates selected for interviews with a member of the clinical team to ask questions about the role and work experience at BANAC – Mamaway Wiidokdaadwin.

### **Information About Working at BANAC Mamaway Wiidokdaadwin:**

- Work is typically performed in clinic, office and community settings.
- Regular travel to meetings and communities, will be required – vehicle an asset
- Regular overtime work may be required from time to time, BANAC team members enjoy a flex schedule agreement
- Periodic exposure to smoke may occur from the burning of sacred medicines: Tobacco, sweet grass, sage or cedar.

Specific employment conditions are specified in an employment contract with BANAC and include the following:

- Worksite location
- Valid C.P.R. and A.E.D. Certificates required
- Valid Class G Ontario Driver's License is required with clear check for vulnerable sector

### **Applying to this Job:**

Please send your cover letter and resume to [lforget@banac.on.ca](mailto:lforget@banac.on.ca) with the subject line: **Indigenous Midwife Hiring Committee**

**DISCLAIMER:** This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. Incumbent may be asked to perform other duties as required