

2023 One Year Leave Coverage Leave

Midwives of Mississauga is seeking a locum for a one year leave. We work in a shared-care model in which teams of 3 RMs share 102 clients, with varying caseload among the midwives within the team. The standard schedule is a 9-week cycle, rotating 6 weeks of call and clinic weekly, with a 4-day weekend every second week followed by 3 weeks of vacation [ie clinic/on call/clinic/on call/clinic/on call/vacation-vacation-vacation]. The team carries an average of 8-9 clients booked per month among the three members. The caseload for this position will be 34 BCC with the successful candidate starting into our schedule on October 4, 2023 and completing their contract on October 4, 2024. The leave would cover a 34 BCC midwife's schedule which should mean the locum will have 17-18 weeks of vacation, 17-18 weeks of clinic and 17-18 weeks on call during the duration of the contract. We require that the successful applicant be available between September 20 and October 10, 2023 to do three clinic days to meet team clients, and four 12 h hospital orientation shifts (all dates open to negotiation). This will permit time for orientation and hospital training before starting in the schedule. The successful candidate will also be assigned a mentor for the duration of their contract to help with on-boarding and orientation. While no practices currently have approval for NR funding for the 2023-2024 fiscal year, we anticipate requesting NR funding and would be open to filling this leave with either an NR or a GR midwife.

We serve a diverse group of clients in a full scope setting. We are in the GTA, 30 minutes west of Toronto. We hold privileges at Trillium Health Partners, which includes both the Mississauga and Credit Valley Hospitals. We are committed to excellent working relationships amongst our team and other health care professionals. We believe in serving client and community needs, work-life integration, fiscal responsibility, transparency and job security, as well as, respectful collaboration with all team members.

We value the variety of ways in which midwives identify themselves and strive to be reflective of our clients and our diverse and multicultural community. We strongly welcome and encourage midwives who identify as IBPOC to apply. The successful candidate will be a team player, have strong communication skills and a willingness to learn. Experience with full scope is an asset.

We invite resumes to be submitted by Tuesday January 24, 2023. Only successful candidates will be contacted interviews. Interviews to be held virtually on Monday, January 30, 2023.

Please fax CV's to 1-855-275-6455 or email: info@midwivesofmississauga.ca.

To learn more about **Midwives of Mississauga**, please visit our website at www.midwivesofmississauga.ca . Information on the City of Mississauga can be found at www.mississauga.ca or www.insauga.com