

Niagara Midwives -NR / IMPP Posting

We are currently searching for 1 NR to join our team. Start date is flexible upon registration (Spring/Summer 2022). Annual caseload is planned at 36 bcc annually. The position is in a primary care role. This will be a contract until March 31, 2024, at which time the opportunity to extend the contract will be discussed.

- **Niagara Midwives** is a semi-rural practice which opened in 1997 as the first midwifery practice in the region. Our homebirth rate is approximately 20-25% which includes the option for births in our clinic. Our hospital privileges are with Niagara Health (NH) - St. Catharines Site where we practice full scope care. We are currently ordering our own oxytocin, as it was recently added to our scope.
- We are a **group of 13 midwives** who primarily work within a shared care model of 2-3 midwives per team. We do have 3 midwives currently working in primary care.
- We are a **dedicated** group of women – to clients and each other. Our philosophy includes:
 - Providing safe, evidence based care
 - A balance between our personal and work lives (our call model is built on this principle)
 - A positive, supportive environment amongst the midwives in the practice
 - Continuity of care within a shared-care model such that clients receive seamless, consistent care from their team of midwives. Practice protocols are routinely utilized in addition to regular communication between team members to help us achieve this goal.
- **Requirements** for the position include:
 - Graduate of the MEP or IMPP in their NR/supervised year
 - A self-starter with a sense of humour and strong work ethic
 - A person with strong organizational and communication skills as well as a focus and commitment to collegiality – both within the practice and the hospital
 - A care-provider with excellent clinical and care-management skills
- There is the opportunity for strong orientation by working as a second attendant prior to starting in primary call. This is a paid second attendant role (\$260/birth attended).
- Components of primary care at Niagara Midwives:
 - Taking approximately 4 clients who are due per month, with 3 months off per year, for a total of 36 BCCs annually.
 - 4-6 days off per month during the months with clients due and reciprocate coverage with the two other primary care midwives.
 - The NR will build her own caseload upon registration with the College of Midwives
 - Securing clients has never been an issue, as we have a large wait list.
- Should a void come up in shared care (either through a midwife departure, or a maternity leave), the position may turn into a shared care position, also at a caseload of approximately 36 BCCs annually.
- Please email your resume to justine.schilstra@gmail.com where we will confirm receipt of your application.

**RESUMES WILL BE ACCEPTED UNTIL THE POSITION IS FILLED / UNTIL THIS
POSTING IS REMOVED FROM THE SITE.**

For more information about us, please visit our website at www.niagaramidwives.com