Full-Time Midwife Opportunity

Sages-femmes Renaissance Midwifery (SFRM) – Niagara Region, Ontario

SFRM is a vibrant, well-established midwifery practice serving the beautiful Niagara Peninsula in Southern Ontario. **We are currently seeking a full-time General Registrant to join our team as soon as possible.**

About Us

SFRM operates under a shared care model with four teams of three midwives. We value collaboration, equity, and a sustainable approach to midwifery. All aspects of the midwifery role are equally respected—no one area of the job is considered more valuable than another. We are a full-scope practice, providing comprehensive care across all areas of midwifery.

Each midwife holds a caseload of approximately 36 courses of care per year, with pay distributed evenly among the practice. We have a full caseload for this position, so you can expect to begin receiving pay within your first month of work.

Workload & Scheduling

We're committed to supporting work/life balance. Our full-time rotation follows an 11-days-on / 10-days-off schedule, with:

- On-call shifts in 36-72 hour blocks
- 2 to 2.5 clinic days per cycle
- You are not on-call during clinic days
- During your scheduled work block, you are responsible for your team's caseload

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Hospital Privileges & Scope

We hold privileges at the Marotta Family Hospital in St. Catharines, working alongside approximately 30 midwives. We work full-scope, including the independent management of epidurals and oxytocin.

Our practice has a consistent home birth rate of 15-25%, reflecting our strong support for out-of-hospital birth. This aligns with other midwifery practices in the region.

Technology & Administrative Support

- EMRs: We use Accuro in clinic and Cerner in hospital
- Administrative team: Experienced, long-standing, and incredibly helpful—they handle scheduling, diagnostic bookings, referrals, supply orders, billing, and part of BORN submissions. They are an integral part of our team, and we truly value their contribution.

About the Region

The Niagara Region is nestled between Lake Ontario and Lake Erie, offering a beautiful lifestyle year-round. You'll find:

- Wineries, breweries, and world-class restaurants
- Hiking, cycling, and recreational water sports
- Proximity to Niagara Falls and its attractions
- A relaxed, small-town feel—with quick access to major cities like Toronto and Hamilton

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Who We're Looking For

We're seeking a dynamic, team-oriented midwife who:

- Values the shared care model
- Appreciates work/life balance
- Is committed to providing full-scope midwifery care

While previous experience with full-scope care is an asset, it is not required—mentorship and support will be provided as needed. We have a fantastic team of midwives with diverse backgrounds and levels of experience — and a shared commitment to excellent care and team support.

To Apply

Please send your resume to: wellandmidwives@gmail.com
Only candidates selected for an interview will be contacted.
We look forward to welcoming you to our team!