

## **Full-Time Midwife Opportunity**

*Sages-femmes Renaissance Midwifery (SFRM) – Niagara Region, Ontario*

SFRM is a vibrant, well-established midwifery practice serving the beautiful Niagara Peninsula in Southern Ontario. We are currently seeking a full-time General Registrant to join our team.

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### **About Us**

SFRM operates under a shared care model with four teams of three midwives. We value collaboration, equity, and a sustainable approach to midwifery. All aspects of the midwifery role are equally respected—no one area of the job is considered more valuable than another. We are a full-scope practice, providing comprehensive care across all areas of midwifery.

Each midwife holds a caseload of approximately 36 courses of care per year, with pay distributed evenly among the practice. We have a full caseload for this position, so you can expect to begin receiving pay within your first month of work.

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### **Workload & Scheduling**

We're committed to supporting work/life balance. Our full-time rotation follows an 11-days-on / 10-days-off schedule, with:

- On-call shifts in 36-72 hour blocks
  - 2 to 2.5 clinic days per cycle
  - You are not on-call during clinic days
  - During your scheduled work block, you are responsible for your team's caseload
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### **Hospital Privileges & Scope**

We hold privileges at the Marotta Family Hospital in St. Catharines, working alongside approximately 30 midwives. We work full-scope, including the independent management of epidurals and oxytocin.

Our practice has a consistent home birth rate of 20–30%, reflecting our strong support for out-of-hospital birth. This aligns with other midwifery practices in the region.

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### **Technology & Administrative Support**

- EMRs: We use Accuro in clinic and Cerner in hospital
- Administrative team: Experienced, long-standing, and incredibly helpful—they handle scheduling, diagnostic bookings, referrals, supply orders, billing, and part of BORN submissions. They are an integral part of our team, and we truly value their contribution.

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## About the Region

The Niagara Region is nestled between Lake Ontario and Lake Erie, offering a beautiful lifestyle year-round. You'll find:

- Wineries, breweries, and world-class restaurants
- Hiking, cycling, and recreational water sports
- Proximity to Niagara Falls and its attractions
- A relaxed, small-town feel—with quick access to major cities like Toronto and Hamilton

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## Who We're Looking For

We're seeking a dynamic, team-oriented midwife who:

- Values the shared care model
- Appreciates work/life balance
- Is committed to providing full-scope midwifery care

While previous experience with full-scope care is an asset, it is not required—mentorship and support will be provided as needed. We have a fantastic team of midwives with diverse backgrounds and levels of experience — and a shared commitment to excellent care and team support.

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## To Apply

Please send your resume to: [wellandmidwives@gmail.com](mailto:wellandmidwives@gmail.com)

*Only candidates selected for an interview will be contacted.*

We look forward to welcoming you to our team!