

LTF 2023-24 Position(s) in Midwifery Education (1 x 1.0 FTE or 2 x 0.5 FTE)

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples*, the [Midwifery Education Program](#) in the Faculty of Community Services at [Toronto Metropolitan University](#) (formerly Ryerson University) invites applications for a Limited Term Faculty (LTF) position at the rank of Assistant Professor. The appointment shall be effective **July 1, 2023** for a one year term, subject to final budgetary approval.

The successful candidate will engage only in the teaching and service duties of faculty members in the Midwifery Education Program, while maintaining an inclusive, equitable, and collegial work environment across such activities.

The successful candidate(s) shall have the requisite Midwifery education and training, and would be hired at either 0.5 FTE or 1.0 FTE taking into account the candidate's need to maintain a midwifery practice, which would result in the teaching and other responsibilities being adjusted accordingly, as provided for under the Faculty Association collective agreement. If the candidate is hired at 0.5 FTE, they would have a full workload of teaching 3 credits and service responsibilities. If the candidate is hired at 1.0 FTE, they will have a full workload of teaching 6 credits and service responsibilities.

Candidates must hold a master's degree in a field relevant to midwifery by the appointment date.

In addition, the successful candidate must present evidence of:

- familiarity with the Ontario Midwifery Program and scope of practice for Registered Midwives in Ontario;
- familiarity with midwifery professional issues in Ontario;
- record of service to vulnerable communities, community organizations or health-related committees (such as the Association of Ontario Midwives and/or the National Aboriginal Council of Midwives);
- understanding of the Midwifery Education Program;
- commitment to our values of Equity, Diversity, and Inclusion as it pertains to teaching and service activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and
- an ability to contribute to the life of the School, Faculty and the University through collegial service, in support of students.
- demonstrated capacity for teaching excellence at all levels of the undergraduate curriculum, as evidenced by a teaching dossier that includes a teaching philosophy statement, experience with course and curriculum review and/or development, examples of best practices in pedagogy, including effective use of classroom technology and any experience with experiential learning, sample syllabi, strong teaching evaluations, teaching awards, and other relevant achievements in teaching;
- an ability and willingness to contribute to the life of the Midwifery Education Program and the University through collegial service.

Having a previous program of research impacting the profession and clinical practice of midwifery is an asset. Our definition of research/scholarship is broad, including service-related quality improvement, clinical guideline development, Indigenous-based epistemology or exploration, historical knowledge building, development of teaching learning strategies, government sector reports, etc.

Our committee recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

Note: Limited Term Faculty appointments at Toronto Metropolitan University may not exceed a combined total of four years. Applicants with prior Toronto Metropolitan LTF appointments need to consider this limitation, as it may render them ineligible to apply.

This position falls under the jurisdiction of the TMU Faculty Association (TFA) (www.rfanet.ca). The TFA collective agreement can be viewed [here](#) and a summary of TFA benefits can be found [here](#).

Toronto Metropolitan University (TMU)

Serving a highly diverse student population of over 45,000, with 100+ undergraduate and graduate programs built on the integration of theoretical and practical learning and distinguished by a professionally focussed curriculum with a strong emphasis on excellence in teaching, research and creative activities, TMU is a vibrant, urban university known for its culture of innovation, entrepreneurship, community engagement and city-building through its award-winning architecture.

The Midwifery Education Program

Our School offers an undergraduate program to 180 students of various backgrounds. Our faculty prides itself on the excellence of its research, the quality of its teaching and community engagement. We are interested in candidates who will contribute to our existing strengths in teaching through academic, professional and diverse lived experiences and perspectives.

Working at TMU

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. At TMU and within our department/school, we firmly believe that equity, diversity and inclusion are integral to this path; our current academic plan outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, TMU is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of benefits and supports available to faculty and their family, including access to our diverse faculty and staff networks.

Visit us on Twitter: [@torontomet](#), [@VPFAtorontomet](#) and [@TorontoMetHR](#), and our [LinkedIn page](#).

TMU is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [Accessibility](#) and [Human Rights](#) websites.

Toronto Metropolitan University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) by clicking on "Start Application Process" to begin. Applications, consisting of the following, must be received by **April 12, 2023**:

- a letter of application.
- ***Please indicate in your letter of application whether you are primarily interested in 0.5 FTE or 1.0 FTE. If you are interested in 1.0 FTE, please also include your plans for maintaining currency in the field.***

- a curriculum vitae;
- evidence of professional scholarship, including service-related quality improvement, clinical guideline development, Indigenous-based epistemology or exploration, historical knowledge building, development of teaching learning strategies, government sector reports, etc.
- a teaching dossier and results of teaching evaluations; and
- names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.

Contacts

Any confidential inquiries about the opportunity can be directed to the Departmental Hiring Committee Chair, Dr. Karline Wilson-Mitchell at k.wilsonmitchell@torontomu.ca.

Indigenous candidates who would like to learn more about working at Toronto Metropolitan University are welcome to contact Tracey King, Miigis Kwe, the Indigenous Human Resources Lead and the Founding Co-Chair of the First Nations, Métis and Inuit Community Group at t26king@torontomu.ca.

Black identified candidates who wish to learn more about working at Toronto Metropolitan University are welcome to contact Shurla Charles-Forbes, [Black Faculty & Staff Community Network](#) at shurla.charlesforbes@torontomu.ca.

For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact vpfa@torontomu.ca.

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