westsidemidwives

Are you looking for a supportive, manageable workload with a good income? Coming back from leave and wanting to ease back in? Ever thought about living by the ocean? Blue Team at Westside Midwives is seeking a new shared-call teammate. Our team is local to the beautiful and unceded territories of the Sḵwx̱wú7mesh (Squamish), Stó:lō and Səl̓ílwətaʔ/Selilwitulh (Tsleil-Waututh) and xʷməθkʷəy̓əm (Musqueam) First Nations in Vancouver, British Columbia.

HOW WE WORK

We are working as a team of five midwives, with the hope to expand to a team of six. This arrangement creates flexibility for each midwife to carry a workload that also benefits from adequate time for other passions, projects, or perhaps a season of life with reduced work. To support this work-life balance, our team books 14 due dates per month (about a ¾ caseload) and enjoys a healthy waiting list. Currently, our midwives share call hours, each taking on an average of 18-22% of the call/clinic days.

Our team holds privileges at BC Women's Hospital, which is a tertiary and primary referral centre for the province that houses onsite obstetricians, anesthesiologists, pediatricians, and other specialists. We enjoy excellent relationships with the interprofessional team. Clients electing hospital birth are well supported by our on-call midwife, as well as a 1-1 registered nurse during labour and delivery.

EXPECTED WORKLOAD

The successful applicant will be able to work ~15% of the team's workload (averaging approximately **6-8 shifts per month**, including both clinic & call) or more if desired. Additional shifts for the team would be available, and many other work opportunities exist to complement this income if desired. Our team collaborates to create a schedule quarterly that centers around 24 hour call shifts and 3-4 clinic days per week for the team. Our handover is at 8:00am, with one midwife on call for each shift. We are open to creating a flexible schedule, and can explore a combination of 12 and 24 hour call shifts if requested.

EXPECTED INCOME

We pool team billings, and divide earnings based on the percentage of team work completed by each midwife. Any additional work (homebirth back-up etc) is paid directly to the midwife who completed the extra work. BC's Medical Services Plan (MSP) pays out on a set schedule for work completed, so you can expect to start receiving pay around a month after starting work with the team and twice a month from that time onward. Fees for midwifery service are negotiated with the current provincial government and outlined in the Midwifery Main Agreement. Each midwife at Westside pays monthly clinic fees toward the running of the clinic (overhead, administrative team salaries, etc.).

WHAT WE VALUE

1. Keeping current on evidence-based care and professional development.
2. Providing anti-racist and trauma-informed care.
3. Prioritizing intakes for folks planning home birth, as well as clients coming from racialized and marginalized backgrounds.
4. Organizing adequate time off and prioritizing life balance. We strive to find creative and sustainable ways to support our longevity in, and enjoyment of, midwifery work.
5. Working as a team with proactive, kind, and clear communication.
6. Contributing to team functioning and tasks with generosity of spirit.
7. We prioritize strong and frequent documentation.

OUR CLINIC

We are one of two midwifery teams at Westside Midwives, with our clinic space just a short walk from Jericho beach on the west side of Vancouver. Our midwives and clients enjoy free, accessible parking surrounding the clinic, and we benefit from the support of a fabulous and experienced administrative team. We have developed many robust administrative systems, leveraging electronic record keeping systems such as Oscar Professional EMR in clinic, and Cerner CST Powerchart at BC Women's Hospital. Experience using either/both of these systems is considered an asset. Westside Midwives is a teaching practice affiliated with UBC Midwifery, and we value creating safe and quality education environments for our students.

OUR FUTURE TEAMMATE WILL:

1. Be a registered midwife in good standing with the BCCNM, or be eligible for registration.
2. Have BC Women's Hospital privileges, or meet the criteria to apply for Caseload Assistance Privileges (CAP) with the support of our team.
3. Value strong and kind communication with the team, our clients, and our colleagues.
4. Ideally have previous Oscar EMR and Cerner Powerchart experience.
5. Be comfortable managing out-of-hospital birth, waterbirth, and home birth transfers to hospital.
6. Demonstrate the ability to build and maintain quality interprofessional relationships.
7. Be a proactive, critical thinker who values self-reflection and professional development.

BIPOC midwives will be prioritized, and two of our current teammates also deliver midwifery care in Spanish. We welcome midwives who can provide midwifery care in a language (or languages) in addition to English.

JOIN US!

Contact us at **blueteamwestsidemidwives@gmail.com**. The ideal position start would be Fall of 2026, but we are hiring for fit and will be flexible for the right candidate.

We look forward to hearing from you! *-Thea, Katie, Sonia, Grace and Nicole*