

The corrected paragraph in Annex 7 of the 2013 Report would read as follows:

10. Any resulting movement in the value of the midwife will appear in the table as a percentage of the current estimated value for the family physician. These begin at a midwife job value worth 80% of the CHC family physician as of 1994, ending at 91% of that value as of 2013. Two columns show current points of midwife and family physician. Here is the summary (changes during the 20-year period in bold; shaded scores are those put in the correct row and in one case corrected):

[See next pages for the two tables with detailed evaluation results.]

<i>SUMMARY TABLE</i>	<i>MIDWIFE RATINGS</i>					
	<i>1994</i>	<i>1999</i>	<i>2002</i>	<i>2005</i>	<i>2008</i>	<i>2013</i>
Factor						
1, Knowledge	86	86	86	86	100	100
2, Problem Solving Skills	42	56	56	56	56	70
3, Interpersonal. Skills	84	84	84	84	84	84
4, Physical Skills	70	70	70	70	70	70
5, Leadership Responsibility	30	45	45	45	45	45
6, Resource Responsibility	45	45	45	45	45	45
7, Organisational Outcomes Responsibility	90	90	90	90	90	90
8, People Service Responsib.	45	45	45	45	60	60
9, Emotional Demands	25	25	25	25	25	25
10, Sensory Demands	19	19	19	25	25	25
11, Physical Demands	25	25	25	25	25	25
12, Working Conditions	25	25	25	25	25	25
TOTAL POINTS	586	615	615	621	650	664
% of Family Physician (732)	80%	84%	84%	85%	89%	91%

Shaded numbers for Factors 7 and 8 show the corrected scores. Since they were reversed, there is no impact on the totals.

The shaded number for “physical effort” shows the correct and changed score as explained in footnote 41 above.

The next Table is given on the following page.

Full results (summarized) for the three jobs studied are:

<i>Factor</i>	<i>Midwife</i>	[LEVEL]	<i>Nurse Practitioner</i>	[LEVEL]	<i>CHC Physician</i>	[LEVEL]
Knowledge	100	7	100	6	142	10
Problem Solv Skills	70	5	56	4	84	6
Interpers. Skills	84	5	84	5	84	5
Physical Skills	70	5	56	4	70	5
Leadership Resp	45	3	30	2	60	4
Resource Resp	45	3	45	3	45	3
Org. Outcomes Resp	90	6	75	5	90	6
People Service Resp	60	4	60	4	75	5
Emotional Demands	25	4	19	3	19	3
Sensory Demands	25	4	19	3	25	4
Physical Demands	25	4	19	3	19	3
Working Conditions	25	3B	13	2A	19	2B
TOTAL POINTS	664		576		732	
%	91%		79%		100%	