

## **Milverton Office**

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## **Harriston Office**

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## Live and Work the Rural Oream!

## Countryside Midwifery Services is Hiring for a New Registrant Position

Countryside Midwifery Services (CMS) is looking for an NR for a flexible start date and flexible caseload. We offer generous time off and flexible schedules. We have funding available and approved for the current fiscal year and will be applying for funding for next year as well.

CMS is a rural practice serving a diverse population of immigrants, Old Order Anabaptist, and a local community. We prioritize populations who have higher needs as much as possible, while also caring for a mostly multiparous community. We are surrounded by beautiful countryside with various urban settings close by. Lake Huron is a short drive away for your off call days! There are many organic farms and roadside vegetable stands in the area.

CMS is committed to a practice culture that prioritizes work life balance and for midwives to feel safe and comfortable. We have a strong sleep relief policy and all support each other for family or personal needs. We strive to make collective decisions and have regular meetings to discuss any decisions that affect the midwives and the practice group.

We have a low intervention rate and strongly support informed decision making. Our home birth rate is often 50% or more, and we do many of our antenatal visits in our clients' homes. We aim to provide inclusive and culturally safe care. We manage epidurals but opt to transfer care for oxytocin inductions and augments, although we are more than willing to provide a midwife led induction with a full toolkit such as foley catheter, herbs, breast pump and patience.

We have 2 clinic sites, and are looking for an NR for our Milverton Clinic. We hold privileges at 3 hospitals, Stratford General (level 2), Listowel Memorial (level 1) and provide occasional seconds at Groves Memorial (level 1 with obstetrics). We enjoy excellent relationships at all 3 sites.

We are committed to inclusion and diversity in our practice and encourage applications from people who identify as IBPOC, LGBTQ2IA and with diverse backgrounds and abilities. We hope you are comfortable with low intervention rates, home births, and alternative remedies.