

Delhi Family Health Team

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**EXTERNAL POSTING – Part-time Registered Midwife
Hours: 7.5 hours per week**

The Delhi Family Health Team (DFHT) is a community based not-for-profit organization dedicated to providing quality, patient-centered health care for individuals and families residing in Delhi and surrounding communities.

The DFHT provides access to family physicians, nurse practitioner, registered nurses, social workers, mental health workers, registered dietitians, a registered midwife and a lactation consultant. The DFHT is housed in the Delhi Community Health Centre which is home to a pharmacy, community lab and ultrasound services as are a variety of other community services intended to enhance the overall health and wellness of men, women, children and families. A secondary site can be found in Port Rowan, Ontario.

In 2018, the Ministry of Health and Long-Term Care (MOHLTC), in collaboration with the Association of Ontario Midwives (AOM), introduced an opportunity for providers to partner in the development of reproductive, pregnancy and newborn care services to better meet the needs of their communities. Funding was made available for Expanded Midwifery Care Models (EMCMs), to enable community-based midwifery services to be delivered in a wider variety of settings.

The DFHT applied for and received funding for an EMCM and the Delhi Prenatal and Newborn Health Program (DPNHP) was started in 2019.

An immediate need exists for one part-time midwife (7.5 hours/week).

General Overview:

The Registered Midwife will work as a primary care provider and will provide prenatal care, dyad-based postpartum care (including home visits), breastfeeding support, well-woman care and group education. There will be a focus on disease prevention, health promotion and education. The Registered Midwife working in this role will NOT be attending births and there will be no on-call work. The Registered Midwife will work a combination of days and evenings, based on patient need(s) and the scheduling of educational and support groups. There is flexibility in how these hours are arranged.

Responsibilities:

The Registered Midwife:

- Will provide primary prenatal and postpartum/newborn care for pregnant women and their babies, including women deemed high risk (e.g. women with substance use disorders, teenagers, women without physicians/prior care, etc.), in collaboration with the Program Lead Midwife and Program Physician
- Will provide breastfeeding support
- will provide well woman care and contraceptive education
- Will offer one-on-one support and education
- Will develop and facilitate educational groups, workshops and presentations
- Will consult and work collaboratively with the program physician, interprofessional primary care team and appropriate community health and social services in addressing identified patient needs
- Will work in collaboration with sub-regional Health Links to ensure integrated care and case management
- opportunity to work within an expanded scope of practice after demonstrating appropriate education and experience; this work will be performed under medical directives
- Will actively participate in the planning, development, implementation and evaluation of the program and act as a liaison with partner/referring agencies
- Will report directly to the DHPNP Clinic Lead

Requirements:

- Graduate of a Canadian University Midwifery Education Program or a qualification equivalent to in accordance with the College of Midwives of Ontario (CMO)
- Active member with the CMO
- Member in good standing with the Association of Ontario Midwives (AOM)
- Current HIROC liability insurance certificate with an existing Midwifery Practice Group
- Current certification and maintenance of CPR for Health Care Providers and Neonatal Resuscitation certification (NRP)
- must be available to be off-call for worked hours at the DFHT
- minimum of three years' experience working as a Midwife
- Demonstrated experience not only in the provision of low-risk, but also complex prenatal and postpartum care for pregnant women and their babies
- Demonstrated experience providing well woman care
- Strong clinical, organizational and interpersonal skills
- Experience developing educational groups and workshops and facilitating the same
- Experience and skills in motivational interviewing
- Committed to Best Practice in client-centered care
- Exceptional documentation skills and attention to detail
- Exceptional communication skills
- A positive and professional attitude with energy for new ideas and program development
- Excellent time management skills with an ability to multi-task and effectively set priorities
- Demonstrated ability to work independently as well as a part of a diverse and interprofessional primary care team
- Flexibility and adaptability
- Lactation Consultant with an International Board-Certified Lactation Consultant (IBCLC) certificate is an asset

- Experience in new program development and program evaluation is an asset
- Experience in and/or familiarity with rural medicine is an asset
- Familiarity and comfort working within an EMR system is an asset
- Multilingualism (e.g., French, Polish, Hungarian, Low German) is an asset

Interested applicants are asked to forward a current resume and cover letter to Roxanne Pierssens-Silva, Clinical Services Manager, at roxanne@dchc.ca by Friday, October 16, 2020 at 12:00pm.

The Delhi Family Health Team (DFHT) is committed to employment equity, diversity and a supportive environment. The Centre welcomes applications from all qualified individuals, including women, persons with disabilities, members of visible minorities and aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code.

The DFHT offers accommodation for applicants with disabilities in its recruitment processes. If you are contacted by the DFHT regarding a job opportunity, please advise if you require accommodation. Please note, only those selected for an interview will be contacted.