

CALL FOR INTEREST

Hamilton Health Sciences McMaster University Medical Centre is seeking Registered Midwives interested in staffing a Midwifery Led Unit in the role of a Hospitalist Midwife. This will be the second midwifery led unit in the country and a very exciting opportunity within the Women's and Newborn Care program to further support the provision of exceptional midwifery care services in a tertiary care Centre.

The Hospitalist Midwife (HM) positions are currently funded by the Ministry of Health in an Expanded Midwifery Care Model. The HM positions will have an integral role in the Midwifery Led Unit to continue to support physiologic birth and the safe transition to home within the strategic direction set by Hamilton Health Sciences as a centre of excellence delivering the best care for all.

SUMMARY OF HOSPITALIST MIDWIFE POSITION

We are seeking clinically experienced leaders with exceptional team building and interpersonal skills. Individuals must demonstrate a strong commitment to equity, diversity and inclusion along with a passion for supporting the many facets of maternal newborn care including staffing a Midwifery Led Unit. This includes supporting community midwives and midwifery clients, intrapartum, postpartum, early care of the newborn, and the transition from hospital to home. The intention is to build on the HM role to include a model that supports optimal postpartum care for all patients of the hospital. Suitable candidates will be skilled in mentorship, innovation and excellence in the provision of the high quality maternal newborn care.

The Hospitalist Midwife will work closely with the Director of the Women's and Newborn Care, Head of Midwifery Service, Clinical Unit Manager in collaboration with Nursing, Family Practice, Pediatrics, Neonatology, Obstetrics, community midwives, and learners from all disciplines. McMaster University Medical Center plans for the opening of a Midwifery Led Unit in November of 2021.

QUALIFICATIONS AND SKILLS

Required

- Current Certificate of Registration and in good standing with the College of Midwives of Ontario
- Excellent communication, interpersonal, and problem-solving skills
- Strong clinical and leadership skills
- Familiarity with professional and hospital standards, guidelines, policies and procedures
- Ability to establish effective working relationships with both clients, midwives, and the overall health care team to support the dyads on the midwifery led unit
- Commitment to vulnerable and marginalized populations with a comprehensive understanding of equity, diversity, and inclusion issues in healthcare
- Ability to establish effective working relationships with clients, midwives, and the health care team
- Excellent organizational abilities with enhanced clinical education and management skills
- Dedication to multidisciplinary teaching and mentorship
- Evidence of ongoing professional development, continuing education, and leadership experience

- Demonstrated excellent time management, critical thinking, problem-solving and innovation skills
- Commitment and interest in continuing education and research opportunities

Recommended

- 5 years of recent clinical experience as a midwife working in a “full scope” hospital setting including competency in oxytocin and epidural use
- Foley Cather insertion for cervical ripening
- Experience in reproductive health counselling and IUD insertion
- Breastfeeding certification
- Communication in multiple languages
- Post graduate certificate in Surgical First Assist (asset not required)

ROLES AND RESPONSIBILITIES

The Hospitalist Midwife is responsible to support the provision of midwifery care services on the Midwifery Led Unit and potentially across units if needed within Women and Newborn Health program including but not limited to:

- Assessment, planning, implementation and evaluation of the antepartum, intrapartum and postpartum care of dyads, including supporting physiologic birth, conduct maternal/newborn assessments, provide breastfeeding support and facilitate the transition to home
- Provides mentorship, consultation, backup, and support for midwives on unit including relief for nutrition breaks
- Ongoing collaboration and communication with community midwives, consultants and other members of the healthcare team, including interprofessional educational opportunities to promote the highest standard of midwifery care
- Facilitates communication and consultation with other members of the interprofessional team to execute the best plan of care to each client including obstetrical, pediatric and neonatal consultations
- Initiation of induction of labour as per request of community midwives, including cervical ripening
- Interprofessional mentoring and teaching
- Support the safe transition from hospital to home including the facilitation of newborn assessments and screening after discharge for appropriate dyads
- Supports and facilitates an early discharge model and provides care postpartum after the primary care midwife has left the unit until discharge
- Actively participates in handover and daily huddles on the units
- Potentially assists with clinical obstetrical coverage within midwifery scope in unexpected acuity and emergent circumstances
- Collaborates and communicates with other stakeholders to support best practice across the program
- Assistance with the further development of early attachment protocols
- Interest in the development of health promotion tools and teaching opportunities such as preparing for childbirth or postpartum education sessions
- Actively participates in audits, evaluation, and relevant research for the best possible outcomes and client satisfaction in the provision of maternal newborn care across the Women’s and Newborn Health Program
- Supports development of additional programs and services offered by the Midwifery Led Unit

HOURS AND WAGES

Full or part-time opportunities in a 12-hour shift model

0730-1930

1930-0730

\$58.69/hr with 19% in lieu of benefits

Please forward letter of interest and CV to:

Lisa Sabatino RM
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Clinical Midwifery Lead MLU
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