



JOB OFFER

Inuulitsivik Health Centre (IHC) is committed to providing quality health and social services to Nunavimmiut living in the seven communities along the Hudson Bay coast. To contribute to our mission, we are currently seeking a **Midwife**.

At IHC, we take pride in working every day to improve the health and well-being of Nunavimmiut by delivering frontline care, hospital and community services, and programs that support families. We encourage Inuit self-determination and their access to employment within our team.

Governed by the Ministry of Health and Social Services and the Nunavik Regional Board of Health and Social Services, IHC operates under the Health and Social Services Act while respecting the James Bay and Northern Quebec Agreement. We embrace a holistic approach to health rooted in the values of respect, partnership, sharing, and openness.

Employment Conditions :

Salaries :

- Between \$41.47 and \$58.86 per hour, depending on experience

Benefits :

- Group insurance and pension plan
- Employee and family assistance program
- Stimulating, meaningful, and human work in a unique environment allowing for expanded professional practice
- Continuous training program and opportunities for advancement and development
- Access to a variety of professionals for coaching and support
- Up to 16 weeks of leave per year (banked time, accumulated holidays, and vacation)

Northern premiums and other employment conditions:

- Relocation premium (without dependents) between \$221.92 and \$261.79 per week or between \$391.18 and \$461.52 (with dependents) per week, depending on the village
- High cost of living premium: between \$58.40 and \$188.72 per week, depending on the village
- Reimbursement of airfare for 3 or 4 trips per year
- Furnished accommodation tailored to your needs (taxable benefit)
- Reimbursement of personal effects transport and storage fees

Available Opportunities:

- Temporary full-time daytime job

Main Responsibilities:

Each midwifery practice is adapted to the village it serves. Therefore, differences exist in how each village team organizes its practice, Nonetheless, each Nunavik midwife and student is responsible for certain basic tasks.

These include:

- Provide comprehensive pre, peri and postpartum care: share responsibility for all aspects of perinatal care according to level of experience and skill development
- Provide well woman care and education for women from adolescence to menopause i.e. pap tests, STD counseling, family planning counseling, administering and dispensing various forms of contraception, breast self exam, common gynecological health issues
- Provide well baby care and counseling to 6 weeks of age
- Ensure continuity of care and provide updated reports to team members, replacing midwives, and any care providers who have been consulted or to whom partial care has been referred.
- Share call with other midwifery team members
- Help organize and carry out emergency transfers (Medevacs)
- Take, prepare, and assess laboratory specimens according to maternity guidelines and protocols; treat and refer as necessary
- Lead and update prenatal group sessions - nutrition in pregnancy, common complaints of pregnancy, preparation for birth, feeding in first year of life etc.
- Participate in the development of public health programs and teaching in the community (i.e. health related conferences, radio programs on nutrition, FAS, AIDS, family violence circles, encounters with elders and young people...)
- Help foster increased competence and participation in all aspects of perinatal care by sharing knowledge and skills with student midwives, health care workers, maternity workers and other midwives
- Maintain accurate and up-to-date charts
- Collect and collate statistics
- Participate in research projects
- Participate in the daily maintenance and running of the maternity, ordering supplies, verifying and stocking equipment etc.
- Be an active member of the council of Doctors, Pharmacists, Dentists and Midwives of the health center
- Work collaboratively within and be accountable to a multidisciplinary team that includes other health care providers and community members
- Participate in and alternately chair Perinatal Committee (a subcommittee of the CPDPM that meets weekly for case review, development and updating of practice protocols and other mandated tasks)
- Participate in regular staff meetings and peer review and help maintain good communication among team members
- Participate in the orientation of new and replacing health care workers, doctors, nurses and midwives
- Maintain participation in the Nunavik Midwifery Advisory Committee
- Participate in Nunavut/Nunavik midwives periodic teleconference case review
- Participate in regional, national and international midwifery and women's health conferences
- Contribute to the evaluation of care, education, skills, policies and procedures from a midwifery perspective, according to standards of midwifery practice and to the Inuulitsivik philosophy of maternity care.
- Serve pregnant, birthing and post-partum women according to their individual needs and in ways that assure physical safety and emotional security within the framework of Inuulitsivik philosophy and protocols for practice

- Assume all other tasks related to her responsibilities and functions decided by the maternity team that may contribute to assuring culturally adapted quality care according to the Inuulitsivik philosophy and principles of practice and education.
- May have to work at a different maternity to answer to specific needs in term of services at the request of the DPHS.

A full list of knowledge and skill competencies, as well as a more detailed breakdown of tasks and responsibilities for the Midwifery Coordinator of Perinatal Services, Education Coordinator, and Midwifery Team Leader, Midwives in Mentorship Year, is available upon

Requirements

Scolarity Requirement:

- Bachelor's degree in midwifery practice
- Neonatal resuscitation certificate
- Obstetric emergency certificate (dated less than three (3) years)

Experience Requirements:

- Three (3) years of experience as a midwife

Other Requirements:

- Be a member of the **Ordre des Sages-Femmes du Québec**
- Knowledge of Inuit culture
- Functional English
- French is an asset
- Inuktitut is an asset

If you're passionate about contributing to a respectful, culturally adapted environment where every action makes a difference, we'd be delighted to welcome you to our team. Together, let's advance the health and well-being of Nunavimmiut!

Interested in the position of Midwife ? Apply now! recrutement.csi@ssss.gouv.qc.ca