



## Call for Members: Indigenous Midwifery Advisory Circle (IMAC)

**The Indigenous Midwifery Advisory Circle (IMAC) is currently seeking 2 Indigenous/Aboriginal Midwives, and 2 Indigenous midwifery students/apprentices to join the Circle.** IMAC advises and informs the work of the AOM Indigenous Midwifery Team and Board of Directors.

**AOM Commitment:** To fully support the self-determination of Indigenous nations and implement the *Calls to Action of the TRC* and *Calls to Justice of the MMIWG Report* and recommendations of the *In Plain Sight Report*<sup>1</sup>

**Strategic Goal:** Grow Indigenous midwifery

**Objective:** Increase Indigenous leadership and collaboration within the AOM<sup>1,2</sup> while moving towards a goal of self-determination and Indigenous governance of Indigenous midwifery.

### Expressions of Interest

Please send an email to Pauline Matthews, Administrator in the Indigenous Midwifery department at [pauline.matthews@aom.on.ca](mailto:pauline.matthews@aom.on.ca) by **Monday, April 10, 2023** indicating your interest in joining the IMAC with:

- Your name, community/nation and midwifery practice group (or place you are a student)
- Your preference for accessibility of application (email/Zoom/phone call). Note: we are trying to make this process as accessible as possible to all Indigenous midwives/students and as such want to make this as least onerous process as possible.

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<sup>1</sup> TRC is the *Truth and Reconciliation Commission*. Their *Calls to Action* can be found at [www.trc.ca](http://www.trc.ca). The *MMIWG Report* is the *Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls*. Their *Calls to Justice* can be found at <https://www.mmiwg-ffada.ca/wp-content/uploads/2019/06/Calls-Web-Version-EN.docx>. The *In Plain Sight Report: Systemic Racism in BC Healthcare* was undertaken by Dr. Mary Ellen Turpel-Lafond; the report's recommendations can be found at <https://engage.gov.bc.ca/app/uploads/sites/613/2020/11/In-Plain-Sight-Summary-Report.pdf>.

<sup>2</sup>. As recommended by the Truth and Reconciliation Commission (TRC) of Canada

**Membership:**

- IMAC is to be composed of 9 members with the aim of representing the diversity of practice models in which Indigenous Midwives work in Ontario, with no fewer than 2 who are practicing under the Exception Clause
- Of the 9 IMAC members, 8 IMs will include 2 students/apprentices
- The 9<sup>th</sup> member will be a knowledge keeper/Elder

**Term:**

- Term is 3 years for all members, including Chairs (if any)

**Compensation:**

- IMAC members are to be compensated in accordance with the AOM Stipend Policy at a rate of \$36/hour.

**Rules for meetings**

- The Circle will meet as required, at least quarterly.
- Circle members will be required to provide input between meetings via telephone or e-mail.
- Members who miss more than three meetings in a row (except due to attending births or extraordinary circumstances) may be asked to relinquish their membership on the Circle.