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K'Tigaaning Midwives is seeking a General Registrant/New Registrant/Locum

We are looking for 2 to 3 General Registrants, or 2 GRs and an NR to start in May 2023.

K'Tigaaning Midwives (KTM) is a small Indigenous focused practice, on Nipissing First Nation, adjacent to North Bay, Ontario. We also have a satellite office in Powassan (not currently in use due to the pandemic), a half hour south in a community which hosts many Amish families. We serve these main communities, and all outlying areas. It is important to us that any successful candidate be comfortable and adept at caring for our many diverse communities, which include BIPOC, Amish, and 2SLGBTQIA folks. A strong grounding in progressive, social justice focused work is a definite asset.

We are currently 3 midwives who are split into 2 teams. We have approximately a 40-50% out of hospital birth rate with many of those occurring at our lovely clinic. We have privileges at the North Bay Regional Health Center (NBRHC) where epidurals and oxytocin are a transfer of care. We are committed to work-life balance, including regular weekends off, and adequate holiday time. We are open to creative call models that will make that happen.

KTM is located 3 ½ hours north of Toronto. It is situated in a region that is considered a paradise for any outdoor enthusiast as we are surrounded by lakes, trails, as well as downhill and cross country skiing facilities. You can still be on call and enjoy a variety of leisure activities. Our local arts and music scene keep getting better, despite some pandemic setbacks.

We are hoping to hire 2 to 3 midwives, to make either two teams of 2, or a team of 2 and a team of 3. Caseload and call model is flexible, depending on how many midwives we ultimately hire. We have the benefit of using both IMP and MPG funding models, so successful applicants will have the potential to earn their caseload from clinical work that is not entirely on-call/birth based. The GRs would obtain privileges at NBRHC.

C. Couchie R. Dennis, RM A. tenWesteneind, RM A. Carbonneau, RM



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Full-time permanent positions come about very rarely in our community, this is an opportunity to find work in a supportive environment, in a city where houses are still affordable, where people have long, rewarding careers. While we would start out as either one year locums, or one year contracts, we would be glad to make permanent positions if it is a good fit.

If interested, please contact Rachel Dennis Couchie and Audrey ten Westeneind at the email above and cc audrey10west@gmail.com

If you belong to any of the above-mentioned communities, we encourage you to self-identify in your application, as we are committed to employment equity and diversity at our clinic.

C. Couchie R. Dennis, RM A. tenWesteneind, RM A. Carbonneau, RM