



40B Couchie Industrial Rd.
North Bay, ON
P1B 8G5
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E: ktigaaning.midwives@gmail.com

K'Tigaaning Midwives is seeking a General Registrant

Please send your application to ktigaaning.midwives@gmail.com & rdkodji@ktmidwives.ca

Position Details:

- Associate position on a team of two.
- Call schedule 1 week on 1 week off
- Expected caseload of 5-6 BCCs per month (combined)
- Competitive full-time salary
- 9 weeks of holiday per fiscal year

Expected Duties:

- Work in a shared care model
- All roles of a midwife as primary care provider
- Week on call: clinic and call for your team's caseload
- Week off call: attend practice meeting and required meetings (can be done remotely)
- While on call you will have the support of another midwife who will offer relief as required

The Ideal Candidate:

- Must be confident with both in and out-of-hospital births
- Be consistent with our values of social justice.
- Willing and able to work in a shared care model
- Able to obtain Hospital privileges at our hospital (NBRHC)
- Experience with PS suites and Expanse is an asset
- Be comfortable and adept at caring for our many diverse communities, which include BIPOC, Amish, and 2SLGBTQIA folks.
- Having a strong grounding in progressive, social justice-focused work is a definite asset.

*** If you identify as 2SLGBTQIA or BIPOC, we encourage you to self-identify in your application, as we are committed to employment equity and diversity at our clinic. ***

About Us:

- We work in both the MPG and IMP models.
- We have approximately a 40-50% out-of-hospital birth rate.

☐ R. Dennis, RM ☐ K. Meechan, RM ☐ H. Horton, RM ☐ M. Commonda, IM ☐ T. Polson, IM



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- We have a beautiful clinic birthing space.
- We have privileges at the North Bay Regional Health Center (NBRHC).
- Epidurals and oxytocin are a transfer of care.
- We do cultural workshops and educational events

Our Community:

K'Tigaaning Midwives (KTM) is a small Indigenous-focused practice, on Nipissing First Nation, adjacent to North Bay, Ontario. We also have a satellite office in Powassan, a half-hour south in a community which hosts many Amish families. We serve these main communities and all outlying areas. We are committed to work-life balance and support each other when time off is required.

KTM is located 3 ½ hours north of Toronto. It is situated in a region that is considered a paradise for any outdoor enthusiast as we are surrounded by lakes, trails, as well as downhill and cross-country skiing facilities. You can still be on call and enjoy a variety of leisure activities.