

CUPE LOCAL 3904, UNIT 1 POSTING

Department/School: Midwifery Education Program (MEP)
Date of Issue: June 7, 2022
Position Available: Instructor

MWF 108 – Aboriginal Childbearing (Two Positions) Winter 2023 ***First week of Classes January 6***

MWF 108 investigates the realities and experiences of Aboriginal women and families during the childbearing year and how they are shaped by Aboriginal ways of knowing, being and living as well as the intergenerational effects of colonialism. Through a decolonized lens, students examine issues affecting health and wellness balanced with critical analysis around the role of Aboriginal midwives in their communities, working as allies, and providing culturally secure care and support. Indigenous pedagogy and ways of knowing are taught using discussion circles.

Qualifications

- a. Experience working as a midwife in Canada an asset
- b. Must have familiarity and experience with traditional practices in Aboriginal Childbearing.
- c. Must have an understanding of the Ontario Midwifery Education Program.
- d. Must have completed a Baccalaureate degree or the equivalent; having completed or being in the process of completing a Graduate Degree in a related discipline would be an asset.
- e. Previous experience teaching Midwifery clinical courses is an asset
- f. A combination of education and experience will be considered.

Type, Duration and Form of Appointment

This is a part-time appointment. MWF 108 is a one-semester course taught in weekly three-hour sessions. Enrollment is has grown to 3 sections of 15-20 students using Indigenous teaching methods.

Duties to Include

Preparation for course, teach course assigned according to prescribed curriculum and methods, evaluate the work of students, counsel students, prepare and invigilate examinations, and participate in departmental course review and planning activities. To perform other functions as customarily performed by academic personnel including participation in orientation, faculty development sessions, TMU MEP working and planning meeting, departmental meetings and committees. Other duties as stated in Article 17 of the Collective Agreement.

Applicant Responsibilities

Applicants applying for work available for discharge shall:

- (a) Apply online using the link: <https://www.torontomu.ca/careers/>
- (b) Indicate their preference regarding type of appointment as per Article 13. 5. (i) (Appointment Procedure - Posting), the courses or number of sections of the same course and/or package, and all the courses the candidate considers himself/herself qualified to teach. Note: If applying for multiple positions, submit one cover letter indicating all desired positions.
- (c) The applicant will attach an updated resume and/or academic qualifications and any other relevant information concerning his/her candidacy. Relevant information includes:
 - detailed list of teaching experiences in the MEP including courses taught and guest lectures/workshops

- evidence of teaching skills (faculty course surveys, currency reports, student evaluations, teaching evaluations)
 - three references (include names and contact information)
 - current email address
- (d) A Senior Contract Lecturer applicant as defined in Appendix VI (Establishing and Maintaining Priority of Consideration Status and Seniority Credits for Senior Contract Lecturers) and Contract Lecturers in the Contract Lecturer Track without Priority of Consideration (as defined in Article 15) who have nine (9) seniority (experience) points or more, may indicate in their application which of the Continuing Education courses and sections posted for information, as per Article 13. 3. (d) (Appointment Procedure - Posting), he or she would prefer should the volume of teaching applied for not be available from the teaching functions available for discharge. Contract Lecturers in the Contract Lecturer Track without Priority of Consideration (as defined in Article 15) who have nine (9) seniority (experience) points or more shall be subject to Article 14. 7. (c) above when applying for Continuing Education courses and sections posted for information.
- (e) Applicants should provide the address or addresses to which the letter of appointment should be sent and a statement of any periods during which the applicant cannot be contacted.
- (f) Successful applicants shall be required as a condition of employment to validate their academic qualifications through the provision of original transcript(s) no later than six (6) weeks from the date of the original appointment. This requirement applies only in respect of the original and/or (first) appointment as a Contract Lecturer with the University. In the event of any subsequent appointment(s), this requirement shall be waived. In the event that a Contract Lecturer attains an enhanced academic credential the requirement and provisions of clause (f) above shall apply.

Selection Criteria:

In order to be considered for an appointment, the candidate must possess the qualifications outlined in the posting. The CLAC shall only consider and evaluate applicants who meet these qualifications based on using the following criteria (see attached rating scale and weights for each selection criteria).

- (a) Education
The level of relevant academic degrees including credentials and professional designations, as applicable; and/or degrees typically held by a teacher in that discipline/profession in the university sector.
- (b) Experience
The extent and variety of relevant work and/or community experience in the professional field or discipline; the extent of University teaching experience; previous experience teaching the same or an equivalent course at TMU, or an equivalent course at another University.
- (c) Currency
Demonstrated evidence of having maintained up-to-date knowledge (including practice skills, where appropriate) in their specific field/discipline and/or demonstrated evidence of having maintained academic currency in the specific field/discipline relevant to the course(s) for which the candidate has applied which may include publication in a peer-reviewed journal, presentation or attendance at relevant academic conferences.
Attendance/participation in teaching-related conferences (e.g. TMU Faculty Conference), workshops, seminars, etc.

(d) Teaching Skills

Demonstrated ability to teach effectively; evidence of skills applicable to teaching in a university environment (including post-secondary teaching experience); university teaching experience. Ability to teach effectively which may include such tools as Contract Lecturer Assessment forms and Faculty Course Survey results or equivalent documentation; evidence of skills applicable to teaching in a university environment (including post-secondary teaching experience).

(e) Interactive Skills

Demonstrated ability to effectively interact with colleagues and students; ability to work effectively in groups; ability to resolve conflicts constructively; ability to carry out the duties and obligations of a Contract Lecturer in a respectful manner; ability to empathize with others and consider varied perspectives; commitment to on-going self-assessment.

Toronto Metropolitan University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty, and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

Please submit letter of application and curriculum vitae to:

<https://www.torontomu.ca/careers/>

Inquiries may be sent to:

Midwifery Education Program
Toronto Metropolitan University
MEP@ryerson.ca

Deadline for submissions is August 13, 2022