



MIDLAND MIDWIVES BY THE BAY

WE ARE HIRING

INDIGENOUS MIDWIFE POSITION

The Midland midwives are developing an **Indigenous Midwifery Program**, and are seeking interested candidates with relevant experience. Currently, the IMP is made up of one shared call team within the practice. The program is in the early stages of development, and will continue to evolve in response to community needs. In addition to clinical midwifery care, Indigenous-identified clients will receive wrap-around services including cultural teachings and system navigation. Our practice enjoys a positive reputation within the community, and good relationships with other service providers.

The IMP also has the goal of supporting and developing the talents of Indigenous midwives. We aim to sustain a supportive practice culture with the understanding that we can't care for others unless we are cared for too. We recognize that Indigenous care providers also face systemic barriers in the healthcare system.

This is an **open-ended job posting** and we encourage any interested candidates to reach out and discuss how we could work together. We welcome midwives practicing under the Aboriginal exemption clause and CMO-registered midwives. The ideal candidate brings:

- Experience and/or a keen interest in program development and community building;
- An understanding of the importance of decolonizing health care and providing intersectional, trauma-informed care;
- Curiosity and creativity, and an interest in stretching the boundaries of what midwifery care can look like;
- French language fluency an asset.

For more information on our clinic, including the expanded services we offer, we invite you to reach out directly to leda@midlandmidwives.ca. Please also check us out on:

- **Midland Midwives website:** www.midlandmidwives.ca
- **Georgian Bay Women's Clinic website:** <https://www.georgianbaywomensclinic.com/>
- **Facebook:** <https://www.facebook.com/MidlandMidwives/>
- **Instagram:** @midlandmidwives or <https://www.instagram.com/midlandmidwives/?hl=en>

PLEASE EMAIL COVER LETTER AND CV TO LEDA@MIDLANDMIDWIVES.CA OR
FAX TO 705-526-2870

thank you for your interest in working with Midland Midwives By the Bay!