



MIDLAND MIDWIVES BY THE BAY

WE ARE HIRING

GENERAL REGISTRANT POSITION

We are excited to add a General Registrant to our Indigenous Midwifery Program

The Midland Midwives are seeking a general registrant to support the development of an Indigenous Midwifery Program. Start date is *as soon as possible*. This is a **part-time contract position** with a salary of \$42,000 - \$59,000 plus AOM benefits. This is for a shared call with a one-year contract with the possibility of permanency. **Priority will be given to applicants who are Indigenous.** We also welcome applicants with French language fluency and/or and non-Indigenous and have experience working with Indigenous communities.

ABOUT THE INDIGENOUS MIDWIFERY PROGRAM

The current state of the Indigenous Midwifery Program (IMP) at the Midland Midwives reflects our ongoing commitment to prioritizing care for First Nations, Métis, and Inuit individuals. We are dedicated to the mentorship and development of Indigenous midwives, as well as the advancement of Indigenous midwifery practices. We fostered positive relationships within the local community and are actively working to further strengthen these connections. We operate within a Community Health Center that incorporates Indigenous governance, and the IMP will collaborate with Indigenous colleagues who will provide support to the IMP.

MIDLAND MIDWIVES BY THE BAY (LOCATED IN CHIGAMIK)

287 BAYSHORE DRIVE, MIDLAND, ON L4R 0H1 T: 705.527.4154 F: 705.526.2870



MIDLAND MIDWIVES BY THE BAY

ABOUT THE POSITION

We are actively seeking a passionate midwife to join our team and contribute to ongoing consultations and community building initiatives within the local Indigenous community. The ideal candidate will leverage and enhance existing community relations, providing midwifery care as part of a collaborative, shared call team. Experience with program development is considered an asset, and French fluency is advantageous. We strongly encourage Indigenous-identified candidates to apply, emphasizing our commitment to cultural representation.

We are currently offering a unique opportunity to join our team as part of a **shared-call group** consisting of three dedicated midwives, collectively managing approximately **five clients each month**. In an effort to prioritize Indigenous representation and cultural sensitivity, at least one midwife on the team is Indigenous, and clients who identify as Indigenous or have Indigenous family ties are assigned to this team as a priority. The position includes a part-time clinical care commitment, ranging from one to four days of call per week, with occasional extended periods of coverage for team members' vacations, arranged in chunks of week on/week off. The salary for this role is \$42,000, and there is an opportunity for an increase to \$59,000 for midwives who contribute part-time to **non-clinical program development work**, reflecting our commitment to recognizing and valuing a broader spectrum of contributions within the midwifery profession.

ABOUT OUR PRACTICE

We are a team of 7 midwives working a mixture of call structures. We have a partnership with Chigamik Community Health Centre, and our two organizations share the goal of prioritizing culturally appropriate care to the region's large Indigenous and Francophone populations. Most of our clients have complex social and medical histories that require support beyond the scope of a "typical" Ontarian midwifery practice. We are fortunate to have

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OR FAX TO 705-526-2870



MIDLAND MIDWIVES BY THE BAY

excellent working relationships with local clinicians and social workers who share our commitment to providing comprehensive services for socially disadvantaged families. We are committed to client empowerment through social support, education, and informed choice.

We maintain a home birth rate of approximately 20%. We hold privileges at Georgian Bay General Hospital (Midland: Level 1). Our catchment area includes the First Nations reservations of Beausoleil on Christian Island and Wahta Mohawk Territory.

ABOUT OUR COMMUNITY

We live on the beautiful shores of Georgian Bay. The region is traditional Wendat and Anishinabe territory, and is currently home to a large and diverse community of Indigenous peoples. There is ample opportunity for outdoor recreation, such as boating, skiing, or relaxing on the beach. There is also a wonderful collection of restaurants, museums, and cultural activities to take part in. Midland is 90 minutes north of Toronto, and 45 minutes away from Barrie and Wasaga Beach.

For more information on our clinic, including the *expanded services* we offer, we invite you to reach out directly to leda@midlandmidwives.ca. Please also check us out on:

- Midland Midwives website: www.midlandmidwives.ca
- Georgian Bay Women's Clinic website: <https://www.georgianbaywomensclinic.com/>
- Facebook: <https://www.facebook.com/MidlandMidwives/>
- Instagram: @midlandmidwives or <https://www.instagram.com/midlandmidwives/?hl=en>
- Chigamik's website: www.chigamik.ca

This posting will remain up until the position is filled.

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