



MIDLAND MIDWIVES BY THE BAY

WE ARE HIRING

NEW REGISTRANT POSITION

We are excited to add a New Registrant to our practice in Summer 2024 (pending funding approval)

Indigenous and French-speaking applicants especially encouraged.

We are excited to add a New Registrant to our practice. Established in 2018, Midland Midwives By the Bay is a young and growing practice, dedicated to innovative approaches to midwifery care. We make up over 50% of the obstetric care providers and provide care for over 50% of our community's births. In addition to flexible call structures, we are developing alternative care models that accommodate the needs of midwives and the community.

The Midland midwives are based out of our local Community Health Centre, and prioritize service for socially disadvantaged families. We aim to provide exceptional and culturally safe care for the region's large Indigenous and Francophone populations. As such, **priority will be given to applicants who are Indigenous, and/or those with French language fluency.** The successful candidate will demonstrate a commitment to reducing barriers to health for clients with complex social and health histories. We are committed to client empowerment through social support, education, and informed choice.

Our approach to hiring is to leave room for flexibility in the needs and desires of the midwifery team. We have room in our call rotation for primary or shared call, with caseload between 28-36 BCC/year. Our priority is to find a midwife whose values align with ours, and to meet them where they're at, rather than to slot someone into a pre-approved practice structure. We strongly

MIDLAND MIDWIVES BY THE BAY (LOCATED IN CHIGAMIK)

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MIDLAND MIDWIVES BY THE BAY

encourage any interested candidates to reach out and discuss their needs and preferences along with why they think they would be a good fit.

We maintain a home birth rate of approximately 20%. We hold privileges at Georgian Bay General Hospital (Midland: Level 1A). We manage epidurals and transfer care for oxytocin. We enjoy very positive relationships within the hospital and an excellent reputation within the community. We are seeking a New Registrant with a passion for rural midwifery combined with an understanding of the importance of dedicated team work, community outreach and creating a presence in an underserved area. This is a young and growing practice, aiming to foster a culture of strong support for the midwifery team. This means commitment to mentorship of new team members and students, policies supporting sleep relief and leaves of absence, and flexibility in response to midwives' desires for caseload and call structure.

For more information on our clinic, including the *expanded services* we offer, we invite you to reach out directly to leda@midlandmidwives.ca. Please also check us out on:

- Midland Midwives website: www.midlandmidwives.ca
- Georgian Bay Women's Clinic website: <https://www.georgianbaywomensclinic.com/>
- Facebook: <https://www.facebook.com/MidlandMidwives/>
- Instagram: @midlandmidwives or <https://www.instagram.com/midlandmidwives/?hl=en>
- Chigamik's website: www.chigamik.ca

Please email cover letter and CV to leda@midlandmidwives.ca or fax to 705-526-2870. We thank you for your interest in working with Midland Midwives By the Bay!

This posting will remain up until the position is filled.

**PLEASE EMAIL COVER LETTER AND CV TO LEDA@MIDLANDMIDWIVES.CA
OR FAX TO 705-526-2870**