



Manager, Indigenous Midwifery

The Association of Ontario Midwives (AOM) is seeking a Manager, Indigenous Midwifery to join the Indigenous Midwifery team during an exciting period of growth, challenge and opportunity. Reporting to the Director, Indigenous Midwifery, the Manager is responsible for working collaboratively with the AOM Indigenous Midwifery team and across AOM departments to ensure work is aligned with the AOM's strategic and operational plan and to support ongoing work related to the advancement of Indigenous midwifery. The Manager, Indigenous Midwifery is responsible for the following:

- provides oversight to the Indigenous Midwifery Team, including assisting with the hiring and supervision of Indigenous midwifery team staff, conducting performance reviews, assigning work and ensuring that deadlines are met with work of high quality;
- collaborates with the Communications team, manages the development of materials to assist members with issues related to communications and media relations regarding Indigenous midwifery, Indigenous cultural safety, and negotiations with government;
- proactively identifies and drives the AOM's Indigenous midwifery strategy and makes recommendations to the Director;
- plays a key role in the Indigenous midwifery strategy and ensuring that policy, government relations, advocacy, campaigns, communications, social media, public, rights holders and stakeholder relations and marketing activities are aligned with the priorities and needs of members and Indigenous members and communities;
- assists the management team with strategizing the development of AOM grant proposals, research papers and position papers to the government and outside bodies;
- manages multiple projects at one time keeping information coordinated, organized and current.

Key Competencies and qualifications:

- a Master's degree in public policy, health or related field and demonstrated achievement in research and policy development is a definite asset;
- demonstration of in-depth knowledge of cultural protocols, history and cultural values of Indigenous Peoples in Ontario and nationally;
- experience working with Indigenous people in a culturally safe manner;
- knowledge of the key functions of negotiations is an asset;

- experience creating and maintaining stakeholder partnerships and relationships with Rights Holders, Indigenous stakeholders, agencies, and PTO's, both provincially and nationally;
- experience working with Indigenous communities and nations;
- a working knowledge of perinatal health and midwifery in Ontario;
- experience as a midwife or knowledge of midwifery is a definite asset;
- excellent written communication and analytical skills.

Interested candidates should send a resume and cover letter by **5:00 pm on Friday, March 27, 2020** to Pauline Matthews at pauline.matthews@aom.on.ca with the subject heading: Application for position of Manager, Indigenous Midwifery.

The Association of Ontario Midwives encourages Indigenous, First Nations, Inuit and Métis people to apply for this position and requests that you self-identify in your cover letter. Resumes received will be held confidential, shared with the selection committee only, and be used only for the purposes of selection for this position.

The AOM is committed to inclusive and accessible employment practices. We welcome and encourage applications from individuals who reflect the broad diversity of communities with which we work. The AOM welcomes applications from people with disabilities and, as such, if you require an accommodation to fully participate in our application or hiring processes, appropriate accommodations will be provided as required. Please contact pauline.matthews@aom.on.ca regarding your request.

The AOM is a pro-choice organization, supporting reproductive choice and access to abortion care. This position offers an excellent and dynamic work environment that promotes collaboration and professional development. The organization strives to provide an environment that promotes good work life balance.

For more information, visit www.ontariomidwives.ca.

This full-time position offers a salary competitive with similar positions offered in professional associations, and a competitive benefits package.

Due to the anticipated number of applications, we regret that we can only reply to those candidates who will be selected for an interview, but we thank all applicants for their interest in this position.