



**GENERAL REGISTRANT MIDWIFE -  
EXPANDED MIDWIFERY CARE MODEL (EMCM)**

**You have the skills...we have the opportunity!**

- ★ 2023 Marathon District Chamber of Commerce Young Professional Award - Michele Lajueneusse
- ★ 2022 Learner-Nominated Teacher Award – Dr. Lily DeMiglio.
- ★ 2022 Rural Health Champion Award – Brett Redden.
- ★ 2020 SRPC Fellowship of Rural and Remote Medicine Award – Dr. Barb Zelek
- ★ 2019 Innovation Fund Award- Dr. Eliseo Orrantia
- ★ 2018 AFHTO- Marathon FHT awarded for its 2018 Scalable Opioid Pilot Program (HARMS program)
- ★ 2018 CFPC Early Career Development Award - Dr. Ryan Patchett-Marble
- ★ 2017 Influential Women of Northern Ontario-Executive Director Award - Joanne Berube.
- ★ 2014 Marathon Economic Development Corporation Excellence Award for Non-for-Profit Organizations.
- ★ 2013 OCFP Family Physician of the Year – Dr. Sarah Newbery
- ★ 2010/2012 NOSM Preceptor of the Year – Dr. Eliseo Orrantia
- ★ 2009 OCFP Family Practice of the Year

**About us:**

We are a progressive Family Health Team nestled in the heart of the Canadian Shield, halfway between Thunder Bay and Sault Ste. Marie, on the North Shore of Lake Superior. We offer primary care services in an interdisciplinary, collaborative setting.

Our multi-disciplinary team of health providers includes eight (8) family physicians, social worker, NP, physician assistant, RPNs, RNs, epidemiologist, health promoters and an administrative team.

**What we have to offer:** Work-life balance, full scope of practice, supportive physician group, interprofessional clinical team, and experienced administrative staff. Newly renovated clinic building with large open shared office with opportunity for corridor consults, continuing education, teaching, and research opportunities, and OSCAR electronic medical record. The community offers excellent recreational opportunities for your enjoyment in the stunning, geographical backdrop of Lake Superior and NorthWestern Ontario. Experienced Midwives are encouraged to apply!

**Position Overview:**

The role of Registered Midwife (RM) for MFHT is unique. The RM will primarily work out of the MFHT clinic site, working in collaboration with the interprofessional team to provide both at-home and in-clinic visits, as well as manage low-risk hospital deliveries. This role involves attending births and sharing on-call duties equally with primary care physicians involved in the low-risk labor and delivery program.

As the RM becomes more comfortable in the role, there will be opportunities to expand program services to adjacent district communities outside the Marathon catchment area.

### **Roles and Responsibilities:**

These responsibilities are shared collaboratively between the Registered Midwife, physician group and Marathon Family Health Team care providers.

- Provide gynecological, reproductive, and low-risk labor and delivery services to Marathon, Netmizaaggamig, and Biigtigong First Nation communities.
- Offer primary prenatal, intrapartum, postpartum, and reproductive care, including pap smears, routine check-ups, birth control counseling, STI testing and postmenopausal care.
- Conduct follow-up care for newborns until they are discharged to their primary care provider.
- Well baby visits up to 18 months of age in partnership with MFHT colleagues
- Lactation support
- Manage 1st trimester abortion, MAP, and miscarriage counseling and care.
- Shared on-call shifts at the hospital and conduct triage and labour assessments, labour management, spontaneous vaginal deliveries and 3<sup>rd</sup> stage, postpartum care as well as organize discharge planning
- Provide one-on-one support and education to clients.
- One-on-one support for hospital nurses in their hospital labour and delivery roles.
- Conduct community educational groups, workshops, and online presentations.
- Work within an expanded scope of practice under medical directives, including contraceptive prescribing, IUD/Nexplanon insertions, pregnancy vaccinations, and expanded prescribing.
- Participate in the midwifery program's planning, development, implementation, and evaluation.
- Facilitate client referrals to internal and external health programs and services.
- Provide health education and promotion services in collaboration with MFHT colleagues.

### **Compensation Details:**

In accordance with Ontario Health's current wage and benefit remuneration for Midwives, we offer the following wage and benefits package:

- Base annual salary of \$134,100
- HOOPP (Healthcare of Ontario Pension Plan)
- Employer paid extended health benefits such as prescription, vision, dental, extended health care benefits, Long-term disability and AD&D insurance.
- Continuing Professional Development annual benefit
- Generous vacation, flexible schedule and occasional personal illness (OPI) paid employee benefit plan.

### **Qualifications:**

- Graduate of a Canadian University Midwifery Education Program or a qualification equivalent to in accordance with the College of Midwives of Ontario (CMO).
- Active member of College of Midwives of Ontario with required continued competencies.
- Active member of Association of Ontario Midwives with proof of insurance.
- Current certification and maintenance of CPR for Healthcare Providers and Neonatal Resuscitation certification (NRP).
- Additional certifications/training in IUD removal/insertions or contraceptive counseling are definite assets, and local training and support will be provided.

**How to Apply:** Submit your resume and cover letter to Melanie Bouchard, Human Resources Manager by email at [mbouchard@mfht.org](mailto:mbouchard@mfht.org) no later than, September 6, 2024.

Join our team and make a meaningful impact on our community's health. We look forward to welcoming a dedicated professional to our team.

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Marathon Family Health Team is an equal opportunity employer. We encourage applications from all qualified individuals, including those from diverse cultural and ethnic backgrounds.