



MARATHON

FAMILY HEALTH TEAM

Expanded Midwifery Care Model (EMCM)

RM LOCUM Position: WINTER 2026

About us:

We are a progressive Family Health Team nestled in the heart of the Canadian Shield, halfway between Thunder Bay and Sault Ste. Marie, on the North Shore of Lake Superior. We offer primary care services in an interdisciplinary, collaborative setting. Our multi-disciplinary team of health providers includes family physicians, social service workers, nurse practitioner (locums), physician assistant, RPNs, RNs, epidemiologist, a health promoter as well as our administrative team. We work closely with the North of Superior Healthcare Group (the local hospital).

Position Overview:

The role of EMCM RM is unique, since its inception in September 2024. The Registered Midwife (RM) works out of the Marathon Family Health Team (MFHT) in a primary care role to provide both clinic and home visits, as well as managing low-risk multiparous spontaneous hospital deliveries. The RM also provides home visits and care at the health centres in the two local First Nation communities, Netmizaaggamig Nishaabeg and Biigtigong Nishnaabeg. This role involves attending births and sharing on-call duties with two other family physicians who practice obstetrics.

Roles and Responsibilities:

These responsibilities are shared collaboratively between the RM, physician group and MFHT allied health care providers.

1. Clinic:

- Provide prenatal and postpartum appointments to pregnant individuals and babies, including lactation support.
- Provide sexual reproductive health including, HPV screening, routine check-ups, birth control counseling and STI testing.
- Provide well baby care and immunizations to babies up to 6 months of age in partnership with MFHT colleagues (where trained and competent.)
- Counsel and manage first trimester medical termination of pregnancy and miscarriage counseling, care and follow-up.
- Work within an expanded scope of practice under medical directives, including contraceptive prescribing and IUD/Nexplanon insertions (where trained and competent.)
- Facilitate client referrals to internal and external health programs and services.

2. Labour and Birth

- On call to conduct triage and labour assessments, labour management, spontaneous vaginal deliveries and 3rd stage, postpartum care as well as organize discharge planning.



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- One on one intrapartum support, including nursing education for capacity building.
 - Any assessments required of patients presenting to ER greater than 36 weeks, or if ER physician requires pregnancy guidance for T1 or T2 complications.
3. Home and community care
- Provide relevant clinic related care to the Netmizaaggamig Nishnaabeg and Biigtigong Nishnaabeg communities in their home or health centres, plus Marathon residents in their homes, where barriers to access to care have been identified.
 - Conduct community educational groups, workshops, online presentations where fitting.
 - Provide health education and promotion services in collaboration with MFHT colleagues.

Locum specific details:

- This locum is to support the current Marathon RM to take an overseas leave from April to June.
- Flexible locum options available and open for discussion: either a full-time commitment for 3.5 months, or two weeks in any of April, May, or June.
- During each two-week period, the locum RM would serve as the primary obstetric on-call provider. Based on currently known pregnancies, we anticipate approximately one delivery per two-week block.
- Reimbursement of travel expenses upon submission of receipts.
- Paid accommodation provided while housed in Marathon.
- Salary: \$6,200 gross bi-weekly

Qualifications:

- Active General Registrant with the CMO.
- Active member of Association of Ontario Midwives with proof of insurance.
- Additional certifications/training in IUD removal/insertions or contraceptive counseling are definite assets, but not required. If desired, these procedures can be shared with the local family physicians for RM experience.

To discuss further: please email HR Manager, Melanie Bouchard at mbouchard@mfht.org.

Marathon Family Health Team is an equal opportunity employer. We encourage applications from all qualified individuals, including those from diverse cultural and ethnic backgrounds.