



General Registrant Position:

Call for midwives interested in practice development

Indigenous and francophone applicants especially encouraged

Midland Midwives By the Bay is a small midwifery practice committed to developing innovative ways to serve the unique needs of the local population. This job posting is open-ended, as we know that changes to our team structure will be coming in the next year, and we are interested in initiating conversation with midwives who believe they would be a good fit for our team. Start date, caseload, call structure, and vacation time will be determined through discussions with the successful candidate.

At present, we are a team of 7 midwives working a mixture of call structures. We have a partnership with Chigamik Community Health Centre, and our two organizations share the goal of prioritizing culturally appropriate care to the region's large Indigenous and francophone populations. Most of our clients have complex social and medical histories that require support beyond the scope of a "typical" Ontarian midwifery practice. We are fortunate to have excellent working relationships with local clinicians and social workers who share our commitment to providing comprehensive services for socially disadvantaged families. We are committed to client empowerment through social support, education, and informed choice.

We maintain a home birth rate of approximately 25%. We hold privileges at Georgian Bay General Hospital (Midland: Level 1) and Orillia Soldiers' Memorial Hospital (Level 2). We manage epidurals and are in the process of extending our privileges to maintaining care for oxytocin. The two hospitals are engaged in a program of shared services through which pregnant clients in Midland are able to access higher-level consultations without leaving their community. Our combined goal is to create midwifery-led, hospital-based programming for early pregnancy management, postpartum support, and hospitalist midwife positions.

We live on the beautiful shores of Georgian Bay. The region is traditional Wendat and Anishinabe territory, and is currently home to a large and diverse community of Indigenous peoples. There are ample opportunities for outdoor recreation like boating, skiing, or relaxing

on the beach, as well as a collection of restaurants, museums, and cultural activities. Midland is 90 minutes north of Toronto, and 45 minutes away from Barrie and Wasaga Beach.

We are seeking someone with a passion for rural midwifery combined with an understanding of the importance of dedicated team work, community outreach, and creating a presence in an underserved area. We welcome candidates with creative problem-solving skills who are interested in stretching the boundaries of what midwifery care can look like. We invite all interested midwives to visit our website: www.midlandmidwives.ca (with links to our social media) and Chigamik's website: www.chigamik.ca . If you would like more information, please contact the office 705-527-4154 or email partners@midlandmidwives.ca

Please email cover letter and CV to partners@midlandmidwives.ca or fax to 705-526-2870. We thank you for your interest in working with Midland Midwives By the Bay!

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