



## **Full-Time Position**

### **New Registrant or General Registrant**

- **Start date: Summer 2026**
- **~36 BCC (Caseload built on arrival)**
- **Primary call (to start, possibility for shared in 2027)**
- **Indigenous and French-speaking applicants especially encouraged**

Established in 2018, Midland Midwives By the Bay is a young and growing practice, dedicated to innovative approaches to midwifery care. We make up over 50% of the obstetric care providers and provide care for over half of Midland's births! Small town midwifery offers a strong sense of the incredible impact that midwifery work has in the community.

The Midland midwives are closely integrated with local community service organizations, and prioritize service for socially disadvantaged families. We aim to provide exceptional and culturally safe care for the region's large Indigenous and Francophone populations. As such, **priority will be given to applicants who are Indigenous, and/or those with French language fluency.** The successful candidate will demonstrate a commitment to reducing barriers to health for clients with complex social and health histories. We are committed to client empowerment through social support, education, and informed choice.

We are currently hiring for 1 full time (~36 BCC/yr) position, and welcome NR and GR applicants. The position will be primary care as part of a team of 4 midwives who support each other's off call time. Possibility to stay at the practice long-term, with flexible call options after the first year here.

We maintain a home birth rate of approximately 20%. We hold privileges at Georgian Bay General Hospital (Midland: Level 1B). We manage epidurals and transfer care for oxytocin. We enjoy positive relationships within the hospital and an excellent reputation within the community. We are seeking candidates with a passion for rural midwifery combined with an understanding of the importance of dedicated team work, community outreach and creating a presence in an underserved area. Our practice is working to be proactive in addressing the HR crisis in midwifery by fostering a culture of strong support for our team. We're not perfect, but we work darn hard to provide mentorship of new team members, policies supporting sleep relief and leaves of absence, and flexibility in response to midwives' desires for caseload and call structure.

**For more information on our clinic, or to talk about whether you feel we'd be a good fit for you, we invite you to reach out directly to [hr@midlandmidwives.ca](mailto:hr@midlandmidwives.ca) and check us out on:**

Our websites [www.midlandmidwives.ca](http://www.midlandmidwives.ca)

& <https://www.georgianbaywomensclinic.com/>

Facebook <https://www.facebook.com/MidlandMidwives/>

Instagram (@midlandmidwives) <https://www.instagram.com/midlandmidwives/?hl=en>

Please email cover letter and CV to [hr@midlandmidwives.ca](mailto:hr@midlandmidwives.ca) or fax to 705-526-2870.

We thank you for your interest in working with Midland Midwives By the Bay!

This posting will remain up until the position is filled.