Midwifery Services of Durham and The Alongside Midwifery Unit

GENERAL REGISTRANT POSITION

ABOUT US

Midwifery Services of Durham has been serving the needs of childbearing families in the Durham region for over 30 years. Our practice is composed of a team of hard working, dedicated midwives and superb administrative staff who pride themselves on providing excellent client care and supporting their colleagues. We work in a variety of models, both shared and primary, and aim to find a good fit for each midwife in our practice. Our practice values teamwork and collaboration and our goal is to provide care in a safe work environment where all opinions are respected and encouraged.

Our midwives hold privileges at Oak Valley Health (formally known as Markham Stouffville Hospital) where we have excellent relationships with the Obstetricians, Paediatricians and Nursing staff. We practice full scope in **the Alongside Midwifery Unit (AMU**) at Oak Valley Health, the first hospital unit in Canada staffed by midwives. Established in 2018, the AMU offers clients a home like atmosphere where they can birth in a variety of positions, use birth pools, and deliver in the serenity of themed rooms that offer music and calm lighting. Clients can access epidural if they choose and the AMU is steps away from the obstetrical unit should any emergencies arise. A full time 24/7 Hospitalist Midwife on the unit provides support to the community midwives by:

- -Providing backups at all hospital deliveries
- -Assessing client labours in the day or night
- -Starting scheduled inductions or inductions as needed for PROM, etc.
- -Covering night time pages if the midwife needs sleep relief

-Performing client triage for urgent concerns (hypertension, abnormal BPP's, motor vehicle accidents etc)

-Mentorship for New Registrants and student midwives and midwife support in complicated obstetric scenarios

-Assistance with arranging consultations and management of obstetric emergencies

The Hospitalist Midwife model at the AMU provides a safe, supportive environment for midwives to provide exceptional care to families. The positive clinical outcomes and high rates of satisfaction for the AMU are well documented and have aided in a healthy work life balance for midwives.

THE DURHAM AREA

The Durham area offers a wide variety of recreational activities from hiking, biking, skiing and camping to local theatre, music and open markets. Being outside of the GTA, more affordable housing is available and many areas offer vibrant communities with schools, parks and family centred events. Local festivals are held throughout the year in many of the smaller towns and the area encompasses and good mix of both rural and urban living.

THE POSITION

We are currently looking for a full time General Registrant Midwife to join our amazing team. We are flexible with start dates and will work with the applicant to explore a model of care, either primary or shared, which suits the midwife's needs. Full time midwives are compensated for a caseload of 40 clients and compensation is paid in an equal billing manner. An additional small caseload of 6-8 clients is also booked for each midwife to fund the services provided by the AMU and all travel and benefits associated with this amount is returned to the midwife. We are happy to answer additional questions about this unique model by contacting us at our office email.

THE APPLICANT

The applicant needs to have a healthy work attitude and be a strong team player. Experience in oxytocin and epidural is preferred. We strive to create a safe and inclusive environment and welcome applications from BIPOC and LGBTQ+ midwives, IMPP graduates and midwives who speak languages other than English.

HOW TO APPLY

Please send your cover letter and CV to **midwives.durham@gmail.com** and thank you for your interest in our practice! For more information about our practice, the AMU and our amazing services please check out our Instagram page and watch the Q&A with our fabulous midwives Marnie and Maddy!

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