

## 2023-24 New Registrant

Midwives of Mississauga is seeking a New Registrant for a vacancy in a Partner Track position with a start date in the Summer of 2023. Those who may not be able to meet our preferred contract start dates are still encouraged to apply as there may be some ability to negotiate and we would hate to lose the perfect candidate!!

We work in a shared-care model in which teams of 3 RMs share 102 clients, with varying caseload among the midwives within the team. The standard schedule is a 9-week cycle, rotating 6 weeks of call and clinic weekly, with a 4-day weekend every second week followed by 3 weeks of vacation. [ie. clinic/on call/clinic/on call/clinic/on call/vacation-vacation-vacation]. The caseload for this position will be 36 BCC with the successful candidate ideally starting into our schedule on June 1, 2023 and completing their orienting contract on May 30, 2024. Upon completion of the contract, should the candidate meet the competencies for Partnership, they will be invited to submit their letter of interest in becoming a Partner. During the course of the contract, the Associate should expect 16 weeks of vacation, 18 weeks of clinic and 18 weeks of on call. We would hope the successful applicant would be available to do one to two clinic days to meet team clients, and two 12 h hospital orientation shifts (all dates open to negotiation) before starting in the schedule. The successful candidate will be assigned a mentor for the duration of their contract to support them through orientation and on boarding.

We serve a diverse group of clients in a full scope setting. We are in the GTA, 30 minutes west of Toronto. We hold privileges at Trillium Health Partners, which includes both the Mississauga and Credit Valley Hospitals. We are committed to excellent working relationships amongst our team and other health care professionals. We believe in serving client and community needs, work-life integration, fiscal responsibility, transparency and job security, as well as, respectful collaboration with all team members.

We value the variety of ways in which midwives identify themselves and strive to be reflective of our clients and our diverse and multicultural community. We strongly welcome and encourage midwives who identify as IBPOC to apply. The successful candidate will be a team player, have strong communication skills and a willingness to learn. Experience with full scope is an asset.

Only successful candidates will be contacted interviews.

Please fax CV's to 1-855-275-6455 or email: info@midwivesofmississauga.ca.

To learn more about **Midwives of Mississauga**, please visit our website at <a href="https://www.midwivesofmississauga.ca">www.midwivesofmississauga.ca</a> . Information on the City of Mississauga can be found at <a href="https://www.mississauga.ca">www.mississauga.ca</a> or <a href="https://www.insauga.com">www.insauga.com</a>