

Niagara Midwives -NR Posting for 2023/2024 fiscal year

We are currently searching for 1 NR to join our team. Start date is flexible (as early as first day of registration with the CMO and as late as August 1, 2023). Annual caseload is planned at 36-40 bcc annually. The position is in shared care role on a team of 3. This contract will run a minimum 1 year and up to March 31, 2025. We are a flexible practice and like to tailor our contract to the applicant. A long-term position is possible upon completion of initial contract.

- **Niagara Midwives** is a semi-rural practice which opened in 1997 as the first midwifery practice in the region. Our homebirth rate is approximately 20%. Our hospital privileges are with Niagara Health (NH) - St. Catharines Site where we practice full scope care. We are currently ordering our own oxytocin, as it was recently added to our scope.
- We are a **group of 15 midwives** who primarily work within a shared care model of 3 midwives per team. We do have 3 midwives currently working in primary care as well.
- We are a **dedicated** group of women – to clients and each other. Our philosophy includes:
 - Providing safe, evidence based care
 - A balance between our personal and work lives (our call model is built on this principle)
 - A positive, supportive environment amongst the midwives in the practice. Our sleep relief and emergency coverage policies are examples of this.
 - Continuity of care within a shared-care model such that clients receive seamless, consistent care from their team of midwives. Practice protocols are routinely utilized in addition to regular communication between team members to help us achieve this goal.
- **Requirements** for the position include:
 - Graduate of the MEP in their NR/supervised year
 - A self-starter with a sense of humour and strong work ethic
 - A person with strong organizational and communication skills as well as a focus and commitment to collegiality – both within the practice and the hospital
 - A care-provider with excellent clinical and care-management skills
- We encourage you to begin by working second attendant for 1-3 months prior to starting on the team. This is a paid second attendant role (\$260/birth attended). Working as a second attendant allows for a period of strong orientation.
- Components of shared care at Niagara Midwives:
 - Each team of 3 at Niagara Midwives has a slightly different schedule, as we believe in tailoring the schedule to the midwives on that team. We use a rotating 6 week schedule. Within that 42 day schedule, the NR would spend approximately 15 days on call, 4 days in clinic, and 23 days off.
 - Securing clients has never been an issue in at least 10+ years as we have a large wait list.
 - The shared care team will care for 100 clients/year. Since we provide full scope care, we have made this our annual caseload to ensure that our lives on call are manageable.
 - Midwives are off call when they run clinic.

- Should a void come up in primary care (either through a midwife departure, or a maternity leave), the position may turn into a shared care position, also at a caseload of approximately 36 BCCs annually.
- Please email your resume to justine.schilstra@gmail.com where we will confirm receipt of your application.

RESUMES WILL BE ACCEPTED UNTIL THE POSITION IS FILLED / UNTIL THIS POSTING IS REMOVED FROM THE SITE.

For more information about us, please visit our website at www.niagaramidwives.com