

Niagara Midwives -NR Posting for 2024/2025 fiscal year

We are currently searching for 1 NR to join our team. Start date is flexible (as early as first day of registration with the CMO and as late as August 1, 2024). Annual caseload is planned at 32-40 bcc annually. The position is for a primary care midwife. This contract will run a minimum 1 year and up to March 31, 2025. We are a flexible practice and like to tailor our contract to the applicant. A long-term position is possible upon completion of initial contract. This position is dependant on the necessary funding in the annual budget.

- **Niagara Midwives** is a semi-rural practice which opened in 1997 as the first midwifery practice in the region. Our homebirth rate is approximately 15%. Our hospital privileges are with Niagara Health (NH) - St. Catharines Site where we practice full scope care. We are currently **ordering** our own oxytocin and managing epidurals.
- We are a **group of 14 midwives** who primarily work within a shared care model of 3 midwives per team. We do have 3 midwives currently working in primary care as well and are looking to add a 4th.
- We are a **dedicated** group of women – to clients and each other. Our philosophy includes:
 - Providing safe, evidence-based care.
 - A balance between our personal and work lives (our call model is built on this principle)
 - A positive, supportive environment amongst the midwives in the practice. Our sleep relief and emergency coverage policies are examples of this.
 - Good administrative support in the office.
 - Continuity of care such that clients receive seamless, consistent care from their team of midwives. Practice protocols are routinely utilized in addition to regular communication between team members to help us achieve this goal.
- **Requirements** for the position include:
 - Graduate of the MEP in their NR/supervised year
 - A self-starter with a sense of humour and strong work ethic
 - A person with strong organizational and communication skills as well as a focus and commitment to collegiality – both within the practice and the hospital
 - A care-provider with excellent clinical and care-management skills
- We encourage you to begin by working second attendant for 1-3 months prior to starting on the team. This is a paid second attendant role (\$260/birth attended). Working as a second attendant allows for a period of strong orientation.
- Components of primary care at Niagara Midwives:
 - Primary care midwives typically have 3 months entirely off every 12 months in 1-month chunks. During their 9 months on, they book approximately 4 clients who are due that month and take 4-6 days off that month.
 - The three primary care midwives work together to cover each other's time off.
 - Securing clients has never been an issue in at least 10+ years as we have a large wait list.
 - Midwives are on call when they run clinic.

- Should a void come up in shared care (either through a midwife departure, or a maternity leave), the position may turn into a shared care position, also at a caseload of approximately 36 BCCs annually.
- Please email your resume to justine.schilstra@gmail.com where we will confirm receipt of your application.

RESUMES WILL BE ACCEPTED UNTIL THE POSITION IS FILLED / UNTIL THIS POSTING IS REMOVED FROM THE SITE.

For more information about us, please visit our website at www.niagaramidwives.com