

# Niagara Midwives -NR / IMPP Posting

**We are currently searching for 2 NRs to join our team. Start date is flexible upon registration (Spring/Summer 2021). Annual caseload is planned at 32-40 bcc annually. 1 position is for shared care. The other is most likely to be in a primary care role.**

- **Niagara Midwives** is a semi-rural practice which opened in 1997 as the first midwifery practice in the region. Our homebirth rate is approximately 20-25% which includes the option for births in our clinic. Our hospital privileges are with Niagara Health (NH) - St. Catharines Site where we practice full scope care. We are currently ordering our own oxytocin, as it was recently added to our scope.
- We are a **group of 13 midwives** who primarily work within a shared care model of 2-3 midwives per team. We do have 3 midwives currently working in primary care.
- We are a **dedicated** group of women – to clients and each other. Our philosophy includes:
  - Providing safe, evidence based care
  - A balance between our personal and work lives (our call model is built on this principle)
  - A positive, supportive environment amongst the midwives in the practice
  - Continuity of care within a shared-care model such that clients receive seamless, consistent care from their team of midwives. Practice protocols are routinely utilized in addition to regular communication between team members to help us achieve this goal.
- **Requirements** for the position include:
  - Graduate of the MEP or IMPP in their NR/supervised year
  - A self-starter with a sense of humour and strong work ethic
  - A person with strong organizational and communication skills as well as a focus and commitment to collegiality – both within the practice and the hospital
  - A care-provider with excellent clinical and care-management skills
- There is the opportunity for strong orientation by working as a second attendant prior to starting in primary call. This is a paid second attendant role (\$260/birth attended).
- Upon joining a shared care team, a full caseload will be booked and the successful applicant will have the opportunity to discharge clients quickly upon beginning work.
- Please email your resume to [justine.schilstra@gmail.com](mailto:justine.schilstra@gmail.com) where we will confirm receipt of your application.

**RESUMES WILL BE ACCEPTED UNTIL THE POSITION IS FILLED / UNTIL THIS POSTING IS REMOVED FROM THE SITE.**

For more information about us, please visit our website at [www.niagaramidwives.com](http://www.niagaramidwives.com)