



Position Title: Registered Nurse – Obstetrical/Surgical Unit (3B)
Position Status: Full Time
Posting No.: 21-198
Posting Date: August 27, 2021
Deadline to Apply: Until Filled
Signing Bonus for L&D Skilled/Experienced RNs - \$10,000
Relocation Assistance up to \$5,000

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Norfolk General Hospital qualifies as a Rural Hospital under the Gov't of Canada Tuition Forgiveness program.

<https://www.canada.ca/en/services/benefits/education/student-aid/grants-loans/repay/assistance/doctors-nurses.htm>

About the Position

Norfolk General Hospital is seeking a Registered Nurse for our Obstetrical/Surgical Unit. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives. In addition, the successful candidate will be responsible for the following;

- Direct Patient Care
- Leadership, communication and coordination of care within a multidisciplinary team
- Participate in professional practice initiatives
- Medication administration
- Documentation in electronic record
- Coach/encourage/mentor staff and students to develop and achieve their best
- Provide patient/family health education
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Education & Qualifications

- Hold a current certificate of competence for a Registered Nurse in the Province of Ontario
- Current BCLS
- Possess an Intravenous certification
- Possess a post-secondary Perinatal Certificate
- Possess 20-hour World Health Organization – Level One Breastfeeding Certificate
- Possess a Fetal Heart Surveillance Certificate
- Possess a current NRP Certificate
- Recent experience in Obstetrical Nursing (Labour and Delivery, Postpartum combined care, antenatal care and New-born care) required
- Recent experience in surgical nursing
- Computer Skills in electronic documentation
- Commitment to customer service and continuous education
- Ability to adapt to a continually changing workload environment
- Excellent Attendance record
- Demonstrated commitment to Patient Rights and patient partnered care

Hours of Work: Applicants must be willing to work shifts, weekends and holidays as required

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing ngghr@ngh.on.ca, referring to posting number.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.