

Group Pregnancy Program Midwife- Alongside Midwifery Unit (AMU)- Casual – Markham Site

Land acknowledgement:

Oak Valley Health honours the traditional territory of the closest Indigenous communities, the Chippewas (chi-puh-waas) of Georgina Island and the Mississaugas of Scugog Island. The Haudenosaunee (Ho-de-no-shau-nee) and Anishinaabe (Ah-nish-in-ah-beh) have lived, worked and existed on this land from time immemorial. This land is covered by Treaty 13 signed with the Mississaugas of the Credit, and the Williams Treaty signed with many Mississauga and Chippewa bands.

Who you are:

- You encompass Oak Valley Health's core values and live the words of respect, trust, commitment, compassion and courage
- You are a patient and/or client centered individual who performs at an exemplary standard
- You are a team player with excellent communication, critical thinking and prioritization skills

What We Need:

The Group Pregnancy Program is a new, innovative model of care. Clients will be seen on the Alongside Midwifery Unit for their prenatal care in a group care model. After delivery, the clients will be seen at home within the first week and then again brought into a postpartum group care model. Midwives will rotate through providing antenatal, delivery, and postpartum care. The structure of the program supports midwives working in shifts (8 hour days or 12 hour days or nights). Even though midwives are not on call they will still be providing the full spectrum of midwifery care.

The role of the Group Pregnancy Midwife is to provide safe, flexible maternity care to childbearing people and their families. Midwifery care is provided from conception, through pregnancy, labor, birth and the 6 week postpartum period. Midwifery care is people and family centred in keeping with the philosophy of the profession of midwifery and the core values of Oak Valley Health. Midwives are autonomous practitioners who provide primary maternity care, including labour and birth care. Midwives work collaboratively with all professionals and function as a member of the multidisciplinary health care team providing safe, effective and comprehensive maternity care. The midwife facilitates continuity of access to care beyond the childbearing year, when necessary, through communication with other care providers or services

What you bring to the role:

- Current Certificate of Registration with the College of midwives
- Minimum 2-3 years of recent experience as a midwife experience as a midwife, full scope is an asset.

- Demonstrated providing expert clinical care that supports the physical, psychological, social and spiritual well-being of people and families in prenatal, intrapartum and postpartum period.
- Demonstrated building successful relationships with patients, families and colleagues as partners in decision-making and care
- Possess leadership attributes necessary to work closely with nursing staff, the multidisciplinary team, and other stakeholders to achieve optimal quality patient outcome
- Demonstrated acting as an advocate for patients and their families
- Excellent physical assessment skills
- Proficient computer and writing skills
- Familiar with professional and hospital standards, guidelines and procedures

Work Schedule:

The successful candidate would be required to work 8 and 12 hours shifts (days, nights, holidays and weekends).

Please note schedules may change due to operational needs.

Compensation:

- Band : one step
- Hourly- \$68.59
- Annually- \$133,760

Who we are:

Oak Valley Health is one of Ontario's leading community healthcare organizations. Across our two sites (Markham and Uxbridge) and Reactivation Care Centre (RCC), we provide high quality, patient-centred care to more than 468,000 patients each year. We offer diagnostic and emergency services and deliver clinical programs in acute care medicine and surgery, addictions and mental health, and childbirth and children's services. We are also proud to be part of the Eastern York Region North Durham Ontario Health Team (OHT).

Our 542 physicians, 35 midwives, over 3,000 staff and 1,000 volunteers serve patients and families with an honoured to care mindset and are focused on delivering an extraordinary patient experience to the residents of Markham, Whitchurch-Stouffville, Uxbridge and beyond. We are dedicated to providing access to the right care, at the right time, in the right place by the right people and at the right cost. Are you ready to join us?

COVID Statement

As a result of the COVID-19 pandemic and the need to strengthen and promote health protection to patients, staff and members of the public attending in the hospital, prior to the first day of employment with the Hospital, all successful candidates are required to provide proof of COVID-19 vaccination (full vaccination is required). In order to provide you with fair & equitable accommodation, you must submit supporting medical exemption documentation or an affidavit detailing why your religion prohibits you from receiving the COVID-19 vaccine.

Oak Valley Health diversity statement

Oak Valley Health takes pride in serving some of Canada's most diverse communities. We are committed to fostering an environment of equity and inclusivity where every person can work and receive care safely, openly and honestly. All qualified applicants will receive consideration and we encourage applications from Indigenous peoples, members of sexual minority groups, members of racialized groups, persons with disabilities, and all others who may contribute to the further diversification of Oak Valley Health. Furthermore, Oak Valley Health is committed to meeting the needs of all individuals in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Should you require accommodations during the recruitment and selection process, please contact Human Resources.

We are honoured to be recognized as one of Forbes Canada's Best Employers for Diversity 2023. We ranked within the top 150 organizations across the country. Learn more about our commitment to EDI.