

## Registered Midwife Casual On-Call Position

### About the Perth and Smiths Falls District Hospital:

Located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centres such as Kingston, Brockville, Ottawa, and on the banks of the Rideau Canal system – a UNESCO World Heritage Site, PSFDH plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an exemplary accreditation organization that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH's mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

Since 2021, PSFDH has included midwifery as part of our OBS team supporting newborn care/discharges and C-section assist. We currently have a hospitalist midwife who works on-call in a team with our chief OB providing prenatal, intrapartum and postpartum care. We are a Level 1 Obstetrical Unit with four birthing rooms for all stages of labour and delivery including 256 births for 2024/25.

### About the Opportunity:

You will join the roster of family physicians and our hospitalist midwife providing 24-hour shift-based coverage for newborn care in hospital and C-section assists, working on-call ~ 6 shifts per month and providing casual coverage for our midwife postpartum care outpatient clinic service for time-sensitive transitional care after discharge for dyads, such as bilirubin testing, feeding support and routine postpartum care.

### Duties and Responsibilities:

- Newborn Care Coverage
  - 24-hour shift in which you are the MRP for all newborns born during that period
  - Assessment of newborns born during shift – this includes a complete newborn exam
  - On-call to attend emergency deliveries anticipating need for NRP
  - Provide discharge plans to nurses for all newborns being discharged or returning for assessment
- C-Section Assist Coverage
  - On-call overnight shifts for any unplanned c-section deliveries
  - Called in when a C-section has been decided and expected to arrive within 30 minutes to be the first assist in the surgery

- Postpartum Care Clinic
  - Coverage for our outpatient midwife-led postpartum clinic as needed, providing routine postpartum care to all dyads delivered in hospital – this includes education, routine postpartum assessment, feeding support, weight checks, bilirubin assessments, and contraceptive counselling.
- Contribute to the expansion of midwifery program development to improve the quality of postnatal care and reduce length of stay and hospital re-admission
- Contribute to improvements in quality and safety, participates in any data collection pertinent to the role, and collaborates with internal partners and stakeholders in the enhancement of care provided at PSFDH, as required
- *NOTE – The above duties are representative but are not all-inclusive.*

#### **Qualifications:**

- Bachelor's Degree in Midwifery or assessment through a Prior Learning Experience Assessment program, or an Internationally Educated Midwives Bridging Program, or the College of Midwives of Ontario Orientation and Assessment Pilot Program
- General registration with the College of Midwives of Ontario or Midwife practicing under the Exemption for Aboriginal Midwives, Midwifery Act, 1991
- 3 years of experience providing prenatal, intrapartum and postpartum care
- 3 years of experience providing infant breast-feeding education and support
- Experience managing newborn hyperbilirubinemia
- Excellent verbal and written communication and documentation skills
- Skills including those set out in CMO standards for registration and include Fetal Health Surveillance, Newborn Resuscitation Program, Emergency Skills and CPR-HP

#### **Preferred:**

- Familiarity with BORN Ontario reporting
- Healthcare experience

Interested applicants are invited to send a resume and letter of application, in confidence, to [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca).

The Human Resources Department  
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*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance. We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*