

Job Title: Registered Midwife (RM)

Location: North York General Hospital, Toronto, ON

Employment Type: Part-time Regular (0.4 FTE and 0.5 FTE)

Department: Maternal, Newborn Program - Extended Midwifery Care Model (EMCM)

Number of Positions: 2

About North York General Hospital

North York General Hospital (NYGH) is one of Canada's leading community academic hospitals, affiliated with the University of Toronto. We are proud to deliver exceptional care to a diverse and growing population.

Our Maternal, Newborn Program is at the heart of our mission to provide compassionate, evidence-based care for every family we serve. We are currently inviting experienced and collaborative Registered Midwives to join our Extended Midwifery Care Model (EMCM) team.

What We Offer

- A supportive and inclusive team environment
- Opportunities for ongoing professional development
- Competitive compensation and benefits
- Opportunities to make a meaningful impact in the lives of families
- Opportunity to work flexible shifts, including evenings and weekends

Position Summary

We are seeking dynamic and dedicated **Registered Midwives (RM)** with a strong commitment to patient and family-centered care. In this hospital-based role, you will provide obstetrical and postpartum services while ensuring seamless coordination between community and hospital care. Reporting to the Clinical Team Manager for the Postpartum Unit, and Maternal-Newborn Outpatient Clinics, you will play a key role in enhancing continuity of care and supporting the well-being of patients and families throughout their childbirth journeys.

Key Responsibilities

- Provide high-quality, culturally appropriate midwifery care during the antenatal, intrapartum and postpartum periods

- Participate in quality improvement initiatives that support safe patient and family centred care
- Collaborate with interdisciplinary teams – including early pregnancy assessment, clinical genetics, social work and postpartum care – to ensure integrated and coordinated care
- Develop and support personalized care plans (e.g., Seamless MD) to enhance emotional and physical well-being
- Contribute to non-clinical initiatives that enrich the patient and staff experience, including education and family support activities

Qualifications

- Registered Midwife in good standing with the College of Midwives of Ontario
- Minimum of 3 years of clinical midwifery experience, preferably in a hospital setting
- Demonstrated experience in quality improvement, education, research, or innovation
- Strong interpersonal and communication skills
- Training in trauma-informed care and cultural competency is an asset

How to Apply

We are committed to embedding the principles of equity, diversity, inclusion, accessibility, anti-racism, and reconciliation into the way we do business. We are further committed to building and fostering a fair workplace that ensures everyone is valued, respected, and free from discrimination and harassment based on age, ancestry, colour, ethnic origin, disability, faith, gender identity or expression, nationality, race, sexual orientation, social, family or marital status.

We welcome and encourage applications from individuals of all backgrounds and lived experiences. We especially encourage applications from bilingual candidates. We provide accommodation for people with disabilities throughout the recruitment process. If you require accommodation to support your application, please let us know.

For any questions regarding the position, feel free to contact:

- Judith Baisie, Clinical Team Manager, Postpartum Unit and Maternal Newborn Outpatient Clinics Judith.Baisie@nygh.on.ca
- Natalia Damphousse, Program Director – Natalia.Damphousse@nygh.on.ca

If you are interested in this opportunity, please submit your **letter of interest and resume** to Judith Baisie at Judith.baisie@nygh.on.ca by **November 7, 2025**.