Midwife

Status: FT contract (approximately 1-year)

Location: London & Middlesex, Ontario

Posting Date: January 15, 2020 (extended)

The Organization: Southwest Ontario Aboriginal Health Access Centre (SOAHAC) strives to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit and Métis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate.

Role Summary: The Aboriginal or Registered Midwife will work within the multidisciplinary team demonstrating the appropriate knowledge, skills and competencies to provide culturally safe primary health care to Indigenous women, babies, and their families throughout pregnancy and through the fourth trimester. The Midwife adheres to the philosophy of midwifery care in practice. The Midwife must be able to work flexible hours to meet client care needs. The Midwife will also have knowledge and respect for ceremonies, traditional medicines and provide ongoing support to families at various aspects of the life cycle

Requirements:

- Successful completion of an Ontario based Aboriginal Midwifery Program or a Registered Midwife in good standing with the College of Midwives of Ontario
- Sound knowledge in Obstetrical practices and standards
- Demonstrated practice of providing compassionate, respectful, non-judgmental care and culturally appropriate care in an informed choice model
- Awareness and sensitivity to health issues that impact Indigenous women
- Experience working with women experiencing many challenges or considered at risk
- Demonstrated critical thinking skills within scope of practice including clinical judgment and problem solving skills
- Demonstrated ability to demonstrate self-awareness, developing and implementing own learning goals for continuous learning and professional development
- Demonstrated ability to manage time and resources wisely
- Current NRP, CPR, FHS and emergency skills certification
- A current driver's license, driver's abstract, personal auto insurance in good standing and access to a reliable vehicle
- Willingness to participate in ongoing cultural learning and traditional teachings
- Ability to obtain a vulnerable sector check as a condition of employment
- Up to date immunizations and records

Responsibilities:

- Recognizes the importance of First Nations cultural identity as part of a healthy, balanced lifestyle for individuals within a community
- Advocates for and uses culturally relevant and appropriate approaches when building relationships and providing services
- Understands and respects cultural principles and protocols and is able to apply this understanding in work situations
- Uses evidence and research to influence health policies, programs and practices and synthesizes nursing and health knowledge from a broad range of theories, models and frameworks to address the health status of populations, inequities in health, determinants of health, strategies for health promotion, disease and injury prevention, health protection, case management, as well as the factors that influence the delivery and use of nursing and health services
- Advocates for services that promote, and protect the health and well being of individuals, families, groups and community
- Involve individuals, families, groups, and communities as active partners
- Builds capacity, improves performance and enhances the quality of the working environment by sharing knowledge, expertise, and experience with colleagues and students
- Ability to maintain accurate client health records and fulfill reporting requirements
- Ability to deliver health promotion, prevention and education programs from start to finish both onsite and in the community
- Work closely with primary care providers, other health care providers, families, friends, volunteers and others in the community that can support the wellbeing of patients, families and communities.
- Conduct comprehensive assessments and plans of care for assigned patients and their families that are developed collaboratively based on their unique needs. Plans of care will include both short term and long term care requirements that address physical, mental, social, spiritual and emotional needs.
- A significant part of the role may also include addressing issues related to social determinants of health that may act as barriers to wellness. This means that you help the family link with and successfully engage with community and governmental supports to address issues such as social supports, housing, income and safety.
- An ongoing role of the Midwife and the team will be to explore, understand and develop a strong network of social care supports including optimizing the patient's informal supports.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is a full-time contract @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names and contact information of 3 references (two references from a supervisor or manager) to:

Email: **careers@soahac.on.ca**

Subject Line: **Midwife, London**

Or mail to:

Attention: **Anna-Marie Evans**
                    Human Resources Manager
                    Southwest Ontario Aboriginal Health Access Centre
                    425 – 427 William Street,
                    London, ON N6B 3E1

Closing Date: **open until filled**