



AOM Board of Directors Nomination – Member at Large

DEADLINE: May 1, 2019 at 9:00 am

Please complete the following nomination form.

Candidate name: _____

Please briefly describe why you are interested in serving on the AOM Board of Directors:

What skills do you bring to AOM Board of Directors? Please describe any previous experience as a Board member and any previous roles with the AOM or other Midwifery related group?

In support of the AOM's strategic plan for 2017 – 2020, the AOM Board is looking for the following specific knowledge or experience:

Experience:

- *Racialized Midwife*
- *Lived Experience as a newer midwife or a more experienced midwife*
- *Indigenous Midwife*
- *Northern Midwife*
- *Knowledge of Indigenous midwifery & health*

Skills:

- *Critical and strategic thinking*
- *Midwifery research & data expertise*
- *Change agent*
- *Consensus building/diplomacy*
- *Knowledge of midwifery history*

Attributes:

- *Courage*
- *Commitment to and a champion of the AOM*
- *Advocate for Labour Rights and Social Justice*
- *Awareness of the struggles and stresses of midwives across the province*



The Board also acknowledges that it lacks racial diversity that is reflective of the AOM membership; and that experience working in Ontario's north would be beneficial to the Board's work.

Please describe the contribution you expect to make to the AOM Board and how those contributions will advance the profession of midwifery in Ontario?

The Board is committed to principles of diversity and inclusion on the AOM Board. The Board has the objective of diversifying the composition of the Board such that it reflects the diversity of the AOM membership and brings diverse perspectives to strengthen its decision-making. It would be helpful for the Board, in this Board appointment process, to know if you self-identify and consider relevant to your nomination any of the following:

- I am an IMPP grad
- I identify as an Indigenous/Aboriginal person
- I am an Indigenous/Aboriginal midwife working under the exception clause
- I identify as a racialized midwife
- I identify as a late career midwife
- I live and practice in Northern Ontario

The Ontario Corporations Act requires any Board member to have a duty of loyalty to the organization on which that Board member serves. To help the Board ensure Board members can meet this duty of loyalty, please provide the following information:

1. **Do you have an employment or consultant contract with the Ministry of Health and Long-Term Care?**
Yes No
2. **Do you have a staff, director, or volunteer position with the College of Midwives?**
Yes No
If Yes which position:
3. **Do you have a staff, director, or volunteer position with BORN Ontario?**
Yes No
If Yes which position:
4. **Do you serve as a Board Member for any other health care related organization?**
Yes No
If Yes which:



Please note that answering “yes” to any of the above questions does not automatically make you ineligible to serve as a Board member, but will prompt a Board member to contact you to discuss the implications of serving in both organizations.

Declaration of Nomination:

(check each box to declare the statement is true)

- I confirm my willingness to stand for nomination for the Board of the Association of Ontario Midwives. I understand that the terms of office starts May 6, 2019.
- I have read and understand the nomination information provided including the Anti-Oppression, Diversity, Equity and Inclusion Policy, Code of Conduct Policy, Governance Style Policy and the job description for the Board member role for which I am applying.
- I authorize AOM to post the information in this nomination on the AOM website, or in another format normally used by the AOM, in order to inform members about the board nominees.