



## Seeking Full Time and Part Time General Registrant!



The Midwives of Lindsay and the Lakes and our satellite practice in Cannington - Monarch Midwives are looking for two General Registrants – **part time for Lindsay** and **full time for Cannington!**



In the last couple of years, we have grown from two midwives to four midwives in Lindsay with hospital privileges at Ross Memorial Hospital. Additionally, we opened our satellite practice in Cannington which currently has one full time midwife and two back-up midwives with privileges at the Alongside Midwifery Unit at Markham Hospital. We are an energetic, growth-oriented group of midwives who work at our full scope and seek out opportunities that interest us in the community. We enjoy an abundance of time off because all of us enjoy travelling and often will do locum work in other parts of the country. We are a collaborative practice with regular meetings, annual development retreats, and many social engagements together. We offer a transparent path to partnership for associates.

Our vision is to be the regional centre of excellence offering compassionate, holistic, and comprehensive midwifery services for pregnant and parenting people in the City of Kawartha Lakes and Brock Township. We are all committed to our values:

### AUTHENTICITY:

We will treat each other and clients as unique autonomous individuals and be open, honest, and trusting.

### COMMUNITY:

We will work with community partners to expand services, support clients with wrap around care, and create a welcoming environment.

### KINDNESS:

We will treat each person with respect and compassion, and recognize the good in each person.



#### ACCOUNTABILITY:

We provide primary health care that is safe and evidence based. We will support client accountability for their health and choices. We will be transparent to clients, our team, funders and the general public.

#### GROWTH:

We are continually open to new ideas and leaders in change. We are committed to life long learning.

#### RESPECT:

We will honour every person and advocate for client choices based on informed choice principles.

#### TEAM:

We value the unique strengths and gifts that each person brings to our community. We support one another, invest in relationships, and meet each other from a strengths-based approach.



In order to live the value of “team”, we:

- Actively practice and support one another to have boundaries.
- Have permission to be off when we are ‘off-call’ or on vacation.
- Respond to emails/texts in a timely way.
- Say “yes” and be helpful.
- Communicate liberally and keep each other informed.
- Create a monthly practice meeting agenda where people can add items rather than sharing them by email (unless it is urgent).
- Be positive.
- Allow for difference in work styles with patience, understanding, and flexibility.
- Accommodate last minute personal requests as much as we can to help with work/life balance.
- Provide mentorship to one another.
- Ask for help and offer help.
- Trust that we have good intentions, that we are good people, that we have each other’s back, and that we will be a unified front.

Our clients come from a wonderful variety of backgrounds including lovely farm families, Amish and Mennonite families, low-income families, newcomers to Canada, Indigenous clients, LGBTQ couples, and pregnant folks who are homeless, substance using, and experiencing mental health issues. We have a 30% home birth rate.



### **Part-Time position at Midwives of Lindsay**

We are seeking a General Registrant who is interested in sharing a case-load with one other midwife – one month on, one month off. The plan is to have 2-3 clients per month. You will have the support of the rest of the team for days off call when you are working. Our clinic is located in Lindsay. You will need to have privileges at Ross Memorial Hospital and be comfortable with home birth in a large rural catchment.

### **Full-Time position at Monarch Midwives**

We are seeking a General Registrant who would join our other full-time midwife in our Cannington clinic. You would have a full case load of 4-5 clients per month with 3 months off per year. The call model is open to negotiations as a team of two with two back-up midwives also having privileges in Markham. Given that we have just opened this office recently, we need someone interested in engaging the community, building relationships and promoting our services to other health care providers. You will need to have privileges at the Alongside Midwifery Unit at Markham Hospital and Ross Memorial Hospital (just for home birth transfers that are directed there).

If our vision and values resonate with you.

If you are enthusiastic and looking to grow and explore your passions.

If you enjoy rural communities with the benefits of urban centres not too far away – we would love to hear from you!

For more information about us, please go to [www.midwivesoflindsay.ca](http://www.midwivesoflindsay.ca) and [www.monarchmidwives.ca](http://www.monarchmidwives.ca) .

Please send your resume to [kirstenmschmidt@yahoo.com](mailto:kirstenmschmidt@yahoo.com)