



## **Registered Midwife** **Women's and Children's Health Program** **Trillium Health Partners**

### **Extended Midwifery Care Model – Lead Midwife Contract Position**

Trillium Health Partners (THP), the largest community based academic health network in Ontario, is seeking a **Lead Midwife to join our team to fulfil 2 year service contract in a 1.0 FTE Full Time (0.8 FTE Registered Midwife in the clinic and 0.2FTE in the Lead role) as part of the Extended Midwifery Care Model (EMCM).**

THP serves over one million residents in the communities of Mississauga and West Toronto. The hospital encompasses three main sites – Credit Valley Hospital, Mississauga Hospital, and the Queensway Health Centre (QHC) – offering a full range of acute care hospital services, as well as a variety of community-based specialized programs, including the Peel Regional Cancer Centre.

The Women's and Children's Health platform at THP provides care for over 8,000 births, more than 5,500 gynecologic procedures and approximately 6,000 paediatric ambulatory visits, annually.

Reporting to the Program Chief and Program Director of the Women's and Children's Health Program, in addition to the Division Head of Midwifery, the Registered Midwife Lead will work closely with the Clinical Manager and within a team of midwives as a primary care model, providing prenatal care, dyad-based postpartum care (including home visits), breast feeding support, reproductive care, expanded well- baby care and provide group education. There will be a focus on disease prevention, health promotion and education.

The clinic will run 7 days a week with flexible scheduling that will include a combination of days, evenings and weekends to meet the needs of our community, providing educational and group programming in Mississauga.

**The Lead Midwife with the Clinical Manager:**

- Will support the recruitment, onboarding / orientation of new staff to the program, provide supervision of peers, and performance review.
- Collaborate with program and midwife scheduling.
- Support program development, implementation, and evaluation, building out policy and procedures for the clinic, liaise and co-design components of the work with other midwives.
- Engage patients and community to develop focus groups and feedback mechanisms to ensure community needs are met.
- Develop key performance and quality indicators for the Women's and Children's program.
- Participate in the reporting of metrics to the MOH, THP, and Ontario Midwife Association

**The Registered Midwife will:**

- Provide primary prenatal and postpartum/newborn care for clients and their babies, including pregnant people deemed high risk of difficult transitions to parenthood.
- Provide breastfeeding support.
- Provide reproductive care and contraceptive education.
- Offer one-on-one support and education.
- Consult and work collaboratively with consultants, primary care and appropriate community health and social service agencies, in addressing identified client needs to ensure effective and timely communication and continuity of client care.
- Have an opportunity to work within an expanded scope of practice under medical directives. This work may include contraceptive prescribing, IUC insertions, pregnancy vaccinations and well-baby care.
- Facilitate client referrals to appropriate internal and external health and social services, including diagnostic services, support programs, and community-based health agencies.
- Provide health education and health promotion that are responsive to client needs:
  - Assistance with the development of educational groups, workshops, and presentations, including facilitation.
  - Attend all relevant planning meetings and support clinical flow.

**Requirements:**

**Registered Midwife:**

- Graduate of a Canadian University Midwifery Education Program or a qualification equivalent to in accordance with the College of Midwives of Ontario (CMO)
- Active member with the CMO, without conditions
- Member in good standing with the Association of Ontario Midwives (AOM)
- Current certification and maintenance of CPR for Health Care Providers and Neonatal Resuscitation certification (NRP) & Emergency Skills related to IUD insertion.
- Minimum of three years' experience working as a Registered Midwife
- Demonstrated experience not only in the provision of low-risk care, but also complex prenatal and post-partum care for pregnant clients and their babies
- Demonstrated experience with providing reproductive care
- Strong clinical, organizational and interpersonal skills
- Committed to Best Practice in client-centered care
- Exceptional documentation skills and attention to detail
- Exceptional communication skills
- Demonstrated ability to work independently as well as part of an interprofessional team
- Familiarity and comfort working within an EMR system (EPIC) is an asset Lactation Consultant with an International Board-Certified Lactation Consultant (IBCLC) certificate is an asset
- Additional certifications/training in IUD insertions/removal or contraceptive counselling is an asset
- Mental health counselling certification and experience is an asset
- Multilingualism is an asset

**Leadership Requirements:**

- Experience in leading teams, including recruitment, hiring, orientation and onboarding of new staff, supervision and performance review of peers
- Experience with program design, implementation, and evaluation.
- Experience with community engagement and building strong internal and external partnerships.
- Excellent oral and written communication skills
- Experience with data analysis and building reports to trend and support key performance indicators and quality metrics.
- Resource for staff and families to understand and access community resources within Mississauga for new parents/ newborns.

**Compensation:**

Compensation will align with the Ministry of Health MOU rate for a midwife who is not on call.

Last Fall, Trillium Health Partners announced the new Women's and Children's Hospital to be built within the previously announced Peter Gilgan Mississauga Hospital. In preparation for this transition, beginning in 2025, all Women's and Children's services, including labour and delivery, neonatal intensive care unit (NICU), and other gynecological and reproductive health services, will be centralized at the Credit Valley Hospital site until the new hospital is complete. This integration will support a one patient and one provider experience within a comprehensive system of care in advance of the new hospital opening.

Trillium Health Partners is an equal opportunity employer and is committed to integrating antiracism, diversity, equity and inclusion best practices throughout THP operations, policies and culture.

Interested candidates are encouraged to apply with a cover letter and curriculum vitae to:

**Dr. Ivan Cacic**  
**Interim Program Chief and Medical Director, Women's and Children's Health Program**  
**C/O Email: [Holly.Case@thp.ca](mailto:Holly.Case@thp.ca)**

**Interested candidates are encouraged to apply by April 29, 2024.**

For detailed information on the hospital, please visit: [www.trilliumhealthpartners.ca](http://www.trilliumhealthpartners.ca)