



Blue Team at Westside Midwives is seeking a new team member beginning in July 2024, for a one year position with the possibility of further extension. Our team is local to the beautiful and unceded territories of the Sk̓wx̓wú7mesh (Squamish), Stó:lō and Səlílwətaʔ/Selilwitulh (Tseil-Waututh) and xʷməθkʷəy̓əm (Musqueam) First Nations in Vancouver, British Columbia.

HOW WE WORK

As a team, we work under an Alternate Practice Arrangement as a team of five midwives. This arrangement creates flexibility for each midwife to carry a workload that also benefits from adequate time for other passions, projects, and much needed rest. To support this work-life balance, our team books 14 due dates per month (about a $\frac{3}{4}$ caseload) and enjoys a healthy waiting list. Throughout the year, we gather as a team to collaboratively create a schedule that centers around 24 hour call shifts. Our handover is typically at 8:00am, with one midwife on call for each shift. We share billings and they are paid out by percentage basis.

Our team holds privileges at BC Women's Hospital, which is a tertiary and primary referral centre for the province that houses onsite obstetricians, anesthesiologists, pediatricians, and other specialists. Clients electing hospital birth are well supported by our on-call midwife, as well as a 1-1 registered nurse during labour and delivery.

WHAT WE VALUE

1. Keeping current on evidence-based care and professional development.
2. Providing anti-racist and trauma-informed care.
3. Prioritizing intakes for folks planning home birth, as well as clients coming from racialized and marginalized backgrounds.
4. Organizing adequate time off and prioritizing life balance. We strive to find creative and sustainable ways to support our longevity in, and enjoyment of, midwifery work.
5. Working as a team with proactive, kind, and clear communication.
6. Contributing to team functioning and tasks with generosity of spirit.

OUR CLINIC

We are one of two midwifery teams at Westside Midwives, with our clinic space just a short walk from Jericho beach on the west side of Vancouver. Our midwives and clients enjoy free, accessible parking surrounding the clinic, and we benefit from the support of a fabulous and experienced administrative support team. Over the years, we have developed many robust administrative systems, leveraging electronic record keeping systems such as Oscar Professional EMR in clinic, and Cerner CST Powerchart at BC Women's Hospital. Experience using either/both of these systems is considered an asset.

Westside Midwives is a teaching practice affiliated with UBC Midwifery, and we value creating safe and quality education environments for our students. Our clinic space is also home to a pelvic floor physiotherapist, who consistently enjoys excellent reviews from clients.

OUR FUTURE TEAMMATE WILL:

1. Be a registered midwife in good standing with the BCCNM, or be eligible for registration.
2. Have BC Women's Hospital privileges, or meet the criteria to apply for Caseload Assistance Privileges (CAP) with the support of our team.
3. Value strong and kind communication with the team, our clients, and our colleagues.
4. Ideally have previous Oscar EMR and Cerner Powerchart experience.
5. Be comfortable managing out-of-hospital birth, waterbirth, and home birth transfers to hospital.
6. Demonstrate the ability to build and maintain quality interprofessional relationships.
7. Be a proactive, critical thinker who values self-reflection and professional development.

BIPOC midwives will be prioritized, and one of our current teammates delivers midwifery care in Spanish. We welcome any midwives who can provide midwifery care in a language other than English.

INTERESTED IN JOINING OUR TEAM?

Contact us at blueteamwestsidemidwives@gmail.com to express interest, or with any questions. The position start date is July 2024, but can be flexible for the right candidate.

We look forward to hearing from you!

-Thea, Katie, and Sonia