



Seeking Full Time and Part Time General Registrant!



The Midwives of Lindsay and the Lakes and our satellite practice in North Durham - Monarch Midwives - are looking for midwives!

Part time, full time, on-call only 48-hour blocks, on-call for two-week blocks then off for 2 weeks, need all Wednesday's off? Tell us what you need to make midwifery work for you! Want to run postpartum groups? How about mental wellbeing groups? Can you do yoga teaching? We are a creative team who look after each other in making our work work for us!

In the last couple of years, we have grown from two midwives to five midwives in Lindsay with hospital privileges at Ross Memorial Hospital and Peterborough Regional Hospital. Additionally, we opened our satellite practice in North Durham which currently has two full time midwife and two back-up midwives with privileges at the Alongside Midwifery Unit at Markham Hospital.

We are an energetic, growth-oriented group of midwives who work at our full scope and seek out opportunities that interest us in the community. We enjoy an abundance of time off because all of us enjoy travelling and often will do locum work in other parts of the country. We are a collaborative practice with regular meetings, annual development retreats, and many social engagements together. We offer a transparent path to partnership for associates.



Our vision is to be the regional centre of excellence offering compassionate, holistic, and comprehensive midwifery services for pregnant and parenting people in the City of Kawartha Lakes and North Durham. We are all committed to our values:

AUTHENTICITY:

We will treat each other and clients as unique autonomous individuals and be open, honest, and trusting.

COMMUNITY:

We will work with community partners to expand services, support clients with wrap around care, and create a welcoming environment.

KINDNESS:

We will treat each person with respect and compassion, and recognize the good in each person.

ACCOUNTABILITY:

We provide primary health care that is safe and evidence based. We will support client accountability for their health and choices. We will be transparent to clients, our team, funders and the general public.

GROWTH:

We are continually open to new ideas and leaders in change. We are committed to lifelong learning.

RESPECT:

We will honour every person and advocate for client choices based on informed choice principles.

TEAM:

We value the unique strengths and gifts that each person brings to our community. We support one another, invest in relationships, and meet each other from a strengths-based approach.



To live the value of “team”, we:

- Actively practice and support one another to have boundaries.
- Have permission to be off when we are ‘off-call’ or on vacation.
- Respond to emails/texts in a timely way.
- Say “yes” and be helpful.
- Communicate liberally and keep each other informed.
- Create a monthly practice meeting agenda where people can add items rather than sharing them by email (unless it is urgent).
- Be positive.
- Allow for difference in work styles with patience, understanding, and flexibility.
- Accommodate last minute personal requests as much as we can to help with work/life balance.
- Provide mentorship to one another.
- Ask for help and offer help.
- Trust that we have good intentions, that we are good people, that we have each other’s back, and that we will be a unified front.

Our clients come from a wonderful variety of backgrounds including lovely farm families, Amish and Mennonite families, low-income families, newcomers to Canada, Indigenous clients, LGBTQ couples, and pregnant folks who are homeless, substance using, and experiencing mental health issues. We have a 35% home birth rate.



If our vision and values resonate with you.

If you are enthusiastic and looking to grow and explore your passions.

If you enjoy rural communities with the benefits of urban centres not too far away – we would love to hear from you!

For more information about us, please go to www.midwivesoflindsay.ca and www.monarchmidwives.ca .

Please send your resume to kirstenmschmidt@yahoo.com

